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(Programme 14 of the medium-term plan for the period 2002-2005)

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* The present document contains section 16 of the proposed programme budget for the biennium 2002-2003. The approved programme budget will subsequently be issued in final form as *Official Records of the General Assembly, Fifty-sixth Session, Supplement No. 6 (A/56/6/Rev.1)*.



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Section 16

Economic and social development in Africa

(Programme 14 of the medium-term plan for the period 2002-2005)

Section 16A

Regional commission

Overview

- 16A.1 The programme of work described below is based on programme 14, Economic and social development in Africa, of the medium-term plan for the period 2002-2005, as revised (A/55/6/Rev.1). The programme is under the responsibility of ECA. The overall objective of the programme is to help African countries to deepen economic and social reforms and accelerate and sustain development.
- 16A.2 The overall strategy for the implementation of the programme is organized around eight mutually interdependent and complementary subprogrammes, which encompass the key priorities in Africa's development. These include: (a) creating a better environment for higher levels of and better targeted investment in the social sectors; (b) mainstreaming and integrating population, environmental, scientific and technological and agricultural concerns into national development planning and poverty reduction frameworks and policies; (c) enhancing Africa's international competitiveness in trade and finance; (d) promoting regional cooperation and integration as a step towards integration into the global economy; (e) promoting good governance; (f) developing and strengthening Africa's capacity to tap into the global system of information and knowledge and adapting it to solve its development problems; (g) promoting gender equality; and (h) working towards complementing and enhancing the work of other organizations. In this strategy, emphasis is placed on providing the countries of the region with assistance in developing and implementing policies to enable them to benefit from the opportunities presented by changes in the regional and global economy and to create or strengthen their institutions for national economic management; sharing of information and experiences, in particular best practices, among the countries of the region; research on and analysis of the implications of global trends for regional development; and enhancing the Commission's role as a networker of development ideas and as an active player in regional coordination among United Nations and regional institutions.
- 16A.3 There are many evolving development challenges in Africa that require an enhanced response from ECA, as the regional arm of the United Nations in Africa mandated to foster economic and social development in the region. The most important of these are bridging the digital divide, post-conflict reconstruction and development, and strengthening the national and international commitment to combating HIV/AIDS. The programme supports the efforts aimed at the diffusion and application of information technology in Africa by helping countries of the region to develop their national information and communications infrastructure plans. It also supports post-conflict reconstruction and development, which is a major concern of the region, as many conflicts in the region are brought to an end. Furthermore, combating HIV/AIDS receives high priority on the public policy agenda of African countries.
- 16A.4 The programme contains a number of new salient features, which reflect both the efforts to further deepen the impact and outreach of ECA, and to draw lessons from reforms and the renewal of the Commission, including the implementation of new subprogramme 2, Promoting trade and mobilizing finance for development. These include the strengthening of linkages among the subprogrammes, in particular between the divisions at ECA headquarters and the subregional

development centres; promoting closer collaboration between ECA and the regional economic communities through the work of the subregional development centres; and enhancing partnerships between ECA and national governmental institutions throughout Africa, bilateral and multilateral development agencies, non-governmental organizations and the private sector.

- 16A.5 The overall resources under this section amount to \$80,710,500, reflecting growth of \$1,305,000, or 1.6 per cent as compared with the revised appropriation for the biennium 2000-2001. The allocation of resources among subprogrammes reflects the reorganization of the Commission's activities and the concentration of resources in the priority areas of the programme of work, in line with the decisions of the ECA Conference of Ministers taken in 1999. Particular attention in the biennium 2002-2003 is paid to promoting trade and mobilizing finance for development, strengthening subregional activities for development and promoting the advancement of women. Furthermore, the administrative structures in the common support services area have been streamlined through redistribution of functions and consolidation of the Programme Planning, Finance and Evaluation Division and the Human Resources and System Management Division into the Office of Policy Planning and Resource Management. As a result of that reorganization, two posts (1 D-1 and 1 Local level) were released for redeployment and use in the area of substantive activities.
- 16A.6 In the biennium, the regular budget resources are supplemented by extrabudgetary resources, estimated at \$22,764,300. The extrabudgetary resources are predominately mobilized from bilateral sources under agreements between the Commission and global and regional institutions and organizations concerned with African development, supplemented by the UNFPA contributions to the programme. The extrabudgetary resources in the substantive areas support the operational activities of the Commission with a concentration of resources in such priority areas as food security, economic and social policy and analysis, advancement of women, subregional development, technological transformation and information sharing.
- 16A.7 The percentage distribution of the total resources under this section for the biennium 2002-2003 is as shown in table 16A.1.

Table 16A.1 Percentage distribution of resources by component

<i>Component</i>	<i>Regular budget</i>	<i>Extrabudgetary</i>
A. Policy-making organs	0.6	-
B. Executive direction and management	3.6	6.9
C. Programme of work		
Subprogramme 1. Facilitating economic and social policy analysis	7.0	17.0
Subprogramme 2. Promoting trade and mobilizing finance for development	4.7	6.6
Subprogramme 3. Enhancing food security and sustainable development	5.1	22.0
Subprogramme 4. Strengthening development management	5.0	5.0
Subprogramme 5. Harnessing information for development	6.2	8.8
Subprogramme 6. Promoting regional cooperation and integration	5.2	4.4
Subprogramme 7. Promoting the advancement of women	4.3	9.0
Subprogramme 8. Supporting subregional activities for development	19.9	8.8
Subtotal C	57.4	81.6
D. Programme support	38.4	11.5
Total	100.0	100.0

Table 16A.2 Summary of requirements by component

(Thousands of United States dollars)

(1) Regular budget

Component	1998-1999 expenditure	2000-2001 appropriation	Resource growth		Total before recosting	Recosting	2002-2003 estimate
			Amount	Percentage			
Policy-making organs	669.5	490.2	-	-	490.2	23.5	513.7
Executive direction and management	2 105.8	2 903.9	9.3	0.3	2 913.2	78.6	2 991.8
Programme of work	41 425.6	45 038.1	1 272.8	2.8	46 310.9	1 285.8	47 596.7
Programme support	32 012.5	30 973.3	22.9	-	30 996.2	992.2	31 988.4
Total	76 213.4	79 405.5	1 305.0	1.6	80 710.5	2 380.1	83 090.6

(2) Extrabudgetary

	1998-1999 expenditure	2000-2001 estimate	2002-2003 estimate
Total	11 694.5	10 520.0	22 764.3
Total (1) and (2)	87 907.9	89 925.5	105 854.9

Table 16A.3 Post requirements

Category	Established regular budget posts		Temporary posts				Total	
	2000- 2001	2002- 2003	Regular budget		Extrabudgetary		2000- 2001	2002- 2003
			2000- 2001	2002- 2003	2000- 2001	2002- 2003		
Professional and above								
USG	1	1	-	-	-	-	1	1
D-1/D-2	16	16	-	-	-	2	16	18
P-1/P-5	201	202	1	-	18	23	220	225
Subtotal	218	219	1	-	18	25	237	244
General Service and other categories	346	347	1	-	32	34	379	381
Total	564	566	2	-	50	59	616	625

A. Policy-making organs

Resource requirements (before recosting): \$490,200

- 16A.8 By its resolution 826 (XXXII) of 8 May 1997 on the reform of the intergovernmental machinery of the Economic Commission for Africa, the Commission established the following structure and functioning of its intergovernmental machinery:

Organs dealing with overall development issues

Conference of African Ministers responsible for Economic and Social Development and Planning (the Commission) and its Technical Committee of the Whole

- 16A.9 The Conference of African Ministers responsible for Economic and Social Development and Planning (the Commission) provides legislative mandate and policy guidance for the work of the Commission; considers and endorses the work programmes of the ECA secretariat; serves as a forum articulating Africa's position on development issues on the agenda of the United Nations; and decides upon the recommendations of its subsidiary bodies and of the Executive Secretary.
- 16A.10 Starting in 1997, the Conference of Ministers (the Commission) meets on a biennial basis. The Technical Preparatory Committee of the Whole meets prior to the Conference and continues to provide the Conference with technical support. The Bureau of the Commission includes a representative from each of the five subregions of the continent, namely, North, Eastern, Southern, West and Central Africa. It consists of a chairman, three vice-chairmen and a rapporteur.
- 16A.11 A Follow-up Committee, composed of the members of the incoming and outgoing bureaux of each session of the Commission, meets as often as necessary, but at least once in inter-sessional years to review Commission affairs and progress in the implementation of its decisions. The meetings of the Follow-up Committee are convened by the Executive Secretary in consultation with the chairman of the Commission.

Intergovernmental committees of experts of the subregional development centres

- 16A.12 The five intergovernmental committees of experts of the subregional development centres have been meeting annually, and formerly reported to the Commission through the Technical Preparatory Committee of the Whole. However, beginning with the biennium 2002-2003, the meeting of the committees of experts will be held on a biennial basis so as to be in harmony with the sessions of the Commission. The committees oversee the overall formulation and implementation of the programme of work and priorities of the respective subregional development centres and make recommendations on important issues concerning economic and social development in their respective subregions, as well as, on the promotion and strengthening of subregional economic cooperation and integration.

Conference of African Ministers of Finance

- 16A.13 The Conference of African Ministers of Finance is convened biennially, in alternate years to the meetings of the Conference of African Ministers responsible for Economic and Social Development and Planning (the Commission). The Conference has a committee of experts which prepares its meetings and which convenes before each session of the Conference.

Functional and sectoral subsidiary organs of the Commission*Committee on Women and Development*

- 16A.14 The role of the Committee on Women and Development, as an advisory forum of experts and policy makers, is to provide guidance for the Commission's work on the advancement of women. It also provides a platform for advocacy and for assessing follow-up and implementation by African Governments of the global and regional platforms for action for the advancement of women. In particular, it addresses issues relating to economic empowerment of women, their legal and human rights protection and improved access to education and health. It meets on a biennial basis.

Committee on Development Information

- 16A.15 The Committee on Development Information aims to strengthen the role of the Economic Commission for Africa in assisting member States to develop their national information and communications infrastructure, by bringing together experts and policy makers to advise it in that area. The Committee's members include experts from such fields as planning, statistics and geo-information systems. The Committee meets biennially.

Committee on Sustainable Development

- 16A.16 The Committee serves as a forum of experts that provides the Commission with advice in the interlinked areas of food security, population, environment and human settlements. In this regard, it provides a platform for advocacy and the assessment of follow-up activities by African Governments to regional and global plans of action, namely, the African Common Position on Environment and Development, the African Common Position for Habitat II, the Dakar/Ngor Declaration on Population, Family and Sustainable Development, Agenda 21, the Habitat Agenda, the Cairo Programme of Action on Population and Development and the Programme of Action of the World Food Summit and their implementation. It addresses specific measures to promote the protection and regeneration of the environment, enhance food security in Africa, sustainable human settlements and issues arising from increased population growth. The Committee meets on a biennial basis.

Committee on Human Development and Civil Society

- 16A.17 The Committee's mission is to help strengthen civil society and human development. It enables ECA to draw on the opinions of experts in the public and private sectors and civil society in its operations. The Committee conducts development and follow-up activities pertaining to global and regional action programmes, such as the Copenhagen Declaration and Programme of Action of the World Summit for Social Development and the African Charter for Popular Participation in Development and Transformation. It reviews major trends and issues of regional interest regarding human development and society. The Committee meets biennially.

Committee on Industry and Private Sector Development

- 16A.18 The Committee serves as a forum for addressing measures to strengthen the private sector. It focuses on such issues as improving public-private partnerships, stimulating private investment and creating a sound legal and regulatory framework for business. The Committee monitors and reviews progress in the industrialization of Africa, and identifies and recommends measures for accelerating the process of industrialization in the region. It provides policy and strategy guidance for enhancing programme formulation in pursuit of various aspects of subregional and regional industrial development. In that respect, it also provides advice on strategies to facilitate Africa's industrial competitiveness through the promotion of complementarity and integration, taking into

account global scientific and technological developments. The Committee is composed of experts representing each private sector group, such as chambers of commerce, manufacturers' associations, capital market forums and labour and policy makers from relevant government departments. The Committee meets biennially.

Committee on Natural Resources and Science and Technology

- 16A.19 The Committee serves as a forum for the promotion of cooperation among African countries in the areas of science and technology and development and natural resources and for providing advice on science and technology issues relevant to the development of member States. It meets on a biennial basis.

Committee on Regional Cooperation and Integration

- 16A.20 Because of the importance of trade in regional cooperation and integration, the main focus of the Committee's work is intra-African and international trade. The Committee is composed of experts in the field of international trade and integration drawn from Governments and the private sector. The Committee also promotes the implementation of measures designed to strengthen economic cooperation and integration among African countries; assists African countries and their governmental organizations in rendering more effective the policy instruments for economic cooperation and integration of the African region; and identifies measures to coordinate and harmonize microeconomic and macroeconomic policies among African countries as a prerequisite for accelerating regional economic integration. It meets on a biennial basis.
- 16A.21 With the exception of the Commission, which meets in an eight-day biennial session, all the other intergovernmental organs of the Commission meet for a duration of four to six days.

Table 16A.4 Resource requirements

Category	Resources (thousands of United States dollars)		Posts	
	2000-2001	2002-2003 (before recosting)	2000-2001	2002-2003
Regular budget				
Post	-	-	-	-
Non-post	490.2	490.2	-	-
Total	490.2	490.2	-	-
Extrabudgetary	-	-	-	-

- 16A.22 The resource requirements in the amount of \$490,200, at the maintenance level, provide for the continuation of non-post resources, including general temporary assistance for servicing the sessions of the Commission and its subsidiary bodies and other related requirements.

B. Executive direction and management

Resource requirements (before recosting): \$2,913,200

- 16A.23 The activities under Executive direction and management encompass the functions of the Executive Secretary, his immediate office, including the Deputy Executive Secretary, the Special Assistant to the Executive Secretary, the Secretary to the Commission and the Information and Communication Team.
- 16A.24 The Office provides overall strategic direction and leadership for an integrated management of the programme of work and resources of ECA for secretariat-wide effectiveness and efficiency. It provides continuous policy analysis, defines the modes of implementation of major regional strategies and plans of action for Africa's socio-economic development approved by the Commission, and provides advocacy for member States and subregional and regional organizations in Africa. In that respect, the Office maintains liaison with subregional and regional intergovernmental organizations, including, in particular, cooperation with the Organization of African Unity (OAU) and the African Development Bank (AfDB) within the framework of the Joint OAU/ECA/AfDB secretariat on major regional development issues and concerns requiring executive actions and follow-up. In addition, the Office coordinates, harmonizes and maintains liaison with United Nations specialized agencies, funds and programmes as well as the other regional commissions on issues of mutual interest.
- 16A.25 The Office also facilitates and coordinates the mobilization of sustained political support for special and major international initiatives adopted to comprehensively address Africa's economic recovery, such as the United Nations System-wide Special Initiative on Africa and the United Nations New Agenda for the Development of Africa in the 1990s.
- 16A.26 The Office also provides leadership and oversight for the African Development Forum Process. The Forum is a unique, innovative, annual initiative led by ECA to bring together government, civil society, private sector and development partners, to focus on selected development issues in Africa and organize an African-driven response. The African Development Forum strategy stresses the participation of all stakeholders and actors, interactive dialogue and deliberations to share experiences and best practices, formulate policies and action plans and build cooperation and partnership at all levels.
- 16A.27 The Office also includes the Information and Communication Team, whose role is to enhance information and communication flows on Africa's development. Its activities aim at creating new opportunities for dialogue towards strengthening advocacy for Africa; building the capacity of African communicators to publish and disseminate reliable and objective information on Africa; and developing partnerships with radio and television producers to improve the scope and quality of programmes on African development in and outside the region.

Table 16A.5 Resource requirements

Category	Resources (thousands of United States dollars)		Posts	
	2000-2001	2002-2003 (before recosting)	2000-2001	2002-2003
Regular budget				
Post	2 451.5	2 451.5	18	18
Non-post	452.4	461.7	-	-
Total	2 903.9	2 913.2	18	18
Extrabudgetary	1 557.2	1 558.8	6	8

16A.28 The resource requirements of \$2,913,200 provide for the continuation of 18 posts in the Office of the Executive Secretary and for related non-post requirements.

C. Programme of work

Table 16A.6 Summary of resource requirements by subprogramme

Subprogramme	Resources (thousands of United States dollars)		Posts	
	2000-2001	2002-2003 (before recosting)	2000-2001	2002-2003
1. Facilitating economic and social policy analysis	6 349.1	5 631.0	29	25
2. Promoting trade and mobilizing finance for development	-	3 821.3	-	23
3. Enhancing food security and sustainable development	5 002.7	4 134.7	29	24
4. Strengthening development management	4 692.7	4 053.0	27	23
5. Harnessing information for development	5 625.1	4 982.2	50	46
6. Promoting regional cooperation and integration	4 835.0	4 172.8	28	24
7. Promoting the advancement of women	3 135.0	3 494.6	20	20
8. Supporting subregional activities for development	15 398.5	16 021.3	88	88
Total	45 038.1	46 310.9	271	273
Extrabudgetary	6 533.2	18 583.8	13	20

Subprogramme 1**Facilitating economic and social policy analysis***Resource requirements (before recosting): \$5,631,000*

- 16A.29 The activities under this subprogramme, which have been formulated by drawing upon subprogramme 1 of programme 14 of the medium-term plan for the period 2002-2005, are under the responsibility of the Economic and Social Policy Division. The subprogramme is implemented with the assistance of the African Institute for Economic Development and Planning.

Table 16A.7 Objectives for the biennium, expected accomplishments and indicators of achievement

Objective: To strengthen the capacity of member States to design and implement appropriate economic and social policies and strategies in order that they may achieve sustained economic growth, and to strengthen their capacity to adopt and implement measures aimed at reducing poverty in their countries.

*Expected accomplishments**Indicators of achievement*

An increase in the number of anti-poverty policies and strategies formulated and implemented by countries of the region and improved capacity of member States for economic policy formulation and management.

- (i) Number of countries developing economic and social policies using recommendations, analysis and advocacy papers prepared by ECA;
- (ii) Number of countries incorporating poverty alleviation strategies in their development programmes with the assistance of ECA.

External factors

- 16A.30 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that: (a) member States and national policy makers are supportive of the Commission's efforts and extend full cooperation for the incorporation of anti-poverty policies and strategies in their national economic and social policies; and (b) sufficient financial resources are made available to the Commission, in particular for its operational activities.

Outputs

- 16A.31 During the biennium 2002-2003, the following outputs will be delivered:

- (a) Servicing of intergovernmental and expert bodies
 - (i) Substantive servicing of meetings: ninth session of the Conference of African Ministers of Finance and its Committee of Experts; twenty-sixth session of the Conference of Ministers Responsible for Economic and Social Development and Planning; meetings of the Technical Committee of the Whole, the Follow-up Committee, the intergovernmental committees of experts of the subregional development centres and meetings of functional and sectoral organs of the Commission, as appropriate;

- (ii) Parliamentary documentation: report to the Ninth Conference of African Ministers of Finance; report to the twenty-sixth Conference of Ministers Responsible for Economic and Social Development and Planning/thirty-fifth session of the Commission on selected themes;
 - (iii) Six ad hoc expert group meetings on: fiscal policy and growth in Africa: fiscal federalism, decentralization and the incidence of taxation; the feasibility of monetary unions in African regional economic communities; the key components of broad-based, pro-poor growth strategies; a peer review of *Economic Report on Africa* (2); the globalization of labour markets: challenges, adjustment and policy responses in Africa;
- (b) Other substantive outputs
 - (i) Six recurrent publications: *Economic Report on Africa* (2); African Institute for Economic Development and Planning newsletter (4);
 - (ii) Four non-recurrent publications: fiscal policy and growth in Africa: fiscal federalism, decentralization and the incidence of taxation; optimal currency areas in African regional economic communities; study on components of broad-based pro-poor growth strategies; the globalization of labour markets: challenges, adjustment and policy responses in Africa;
 - (iii) Special events: African Development Forum: the challenge of labour markets and employment in Africa;
 - (iv) Technical material: a booklet on poverty profiles of African countries;
- (c) International cooperation and inter-agency coordination and liaison: cooperation, coordination and liaison with African and non-African intergovernmental and non-governmental organizations at the national, regional, interregional and global levels on development issues and policies, development and utilization, poverty and social transformation; contribution to the activities of funds, programmes and agencies of the United Nations system; contribution to the activities of the Administrative Committee on Coordination;
- (d) Technical cooperation
 - (i) Advisory services: services in support of the activities relating to policy analysis and strategic management; project analysis and evaluation of industrial and agricultural development programmes (8); formulation of national development policies and strategies, in particular economic reforms and poverty alleviation programmes (10);
 - (ii) Group training: two nine-month diploma courses on economic management for middle-level public and private sector officials; two six-month certificate courses for middle-level public and private sector managers; two three-month modular specialization courses on quantitative techniques in economic analysis; courses on project analysis and management, perspective studies and strategic planning, regional integration and cooperation and financing;
 - (iii) Ten fellowships to enhance national capacity in development issues and policy analysis;
 - (iv) Two field projects on: development and strengthening of Africa's capacity in economic policy analysis and management through relevant training; strengthening development policy analysis and decision-making through research, partnerships and networks.

Table 16A.8 Resource requirements: subprogramme 1

Category	Resources (thousands of United States dollars)		Posts	
	2000-2001	2002-2003 (before recosting)	2000-2001	2002-2003
Regular budget				
Post	4 490.6	3 812.1	29	25
Non-post	1 858.5	1 818.9	--	--
Total	6 349.1	5 631.0	29	25
Extrabudgetary	164.5	3 863.2	--	--

- 16A.32 The resource requirements of \$5,631,000 provide for 25 posts and related non-post requirements. The decrease of \$718,100 reflects a reorganization of resources within the programme whereby four posts (1 P-4, 1 P-3, 1 P-2/1 and 1 Local level) and related non-post resources previously dealing with trade- and finance-related aspects in the context of this subprogramme are redeployed to a newly established subprogramme 2. The substantial increase in extrabudgetary resources under the subprogramme reflects the commitment on the part of member States and the Commission to strengthen the capacity of African countries for designing and implementing appropriate economic and social policies and strategies to achieve sustained economic growth and to reduce poverty. These resources were identified through bilateral funding. They are concentrated on the implementation of the following projects: (a) research, partnership and networking on issues of strengthening national development policy analysis decision-making; (b) training of national specialists in economic analysis and management; and (c) launching the activities of the Learning Group on the Poverty Reduction Strategy Paper.

Subprogramme 2

Promoting trade and mobilizing finance for development

Resource requirements (before recosting): \$3,821,300

- 16A.33 The activities under this subprogramme, which have been formulated by drawing upon subprogramme 2 of programme 14 of the medium-term plan for the period 2002-2005, are implemented by the Trade and Finance Division.

Table 16A.9 Objectives for the biennium, expected accomplishments and indicators of achievement

Objective: To enhance the capacity of African countries, in particular the least developed countries, to formulate and implement strategies for dealing with economic globalization, to develop policies and strategies to improve competitiveness and to attract investments in selected industrial sectors; and to strengthen the negotiating position of African countries within WTO and their capacity for debt management and debt negotiations as well as intraregional trade as a step towards integration into the global economy.

<i>Expected accomplishments</i>	<i>Indicators of achievement</i>
Enhanced capacity for more successful trade negotiations, debt management and investment promotion and enhanced capacity in the private sector for greater competitiveness and sustainable growth.	(i) Number of countries adopting appropriate policies advocated by ECA regarding trade negotiations, debt management and investment promotion; (ii) Number of debt relief/cancellation and other measures to alleviate the debt burden of member States resulting from appropriate policies advocated by ECA.

External factors

- 16A.34 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that: (a) member States are willing to support the best practices of the region synthesized by ECA from research and group training on trade reforms and negotiations in the framework of multilateral trade negotiations and at WTO, as well as in the negotiations on debt management and promotion of private sector investments; and (b) sufficient financial resources are made available to the Commission, in particular for its operational activities.

Outputs

- 16A.35 During the biennium 2002-2003, the following outputs will be delivered:

- (a) Servicing of intergovernmental and expert meetings
- (i) Substantive servicing of meetings: the ninth session of the Conference of African Ministers of Finance and its Committee of Experts; seven meetings of the third session of the Committee on Industry and Private Sector Development;
 - (ii) Parliamentary documentation: progress report to the Conference of African Ministers Responsible for Economic and Social Development and Planning on the implementation of the Programme of Action in the African least developed countries; report to the ninth session of the Conference of African Ministers of Finance and its Committee of Experts on selected themes; report to the third session of the Committee on Industry and Private Sector Development on selected themes;
 - (iii) Four expert group meetings on: enhancing private sector growth in Africa; maintaining the government fiscal base in the context of a trade liberalization regime; international trade initiatives; WTO agreements in agriculture and trade in services;
- (b) Other substantive outputs: four non-recurrent publications: a comprehensive study on WTO agreements in agriculture and trade in services: status of implementation by African countries; government revenue implications of trade liberalization; sustainable private sector

growth in Africa: competition policy, privatization and manufacturing efficiency; the impact on Africa of international trade initiatives and agreements;

- (c) International cooperation and inter-agency coordination and liaison: cooperation and liaison with WTO, the World Customs Organization and WIPO on issues relating to least developed countries, international trade agreements and intellectual property rights;
- (d) Technical cooperation
 - (i) Advisory services: advisory missions on issues related to trade and debt negotiations, investment and finance (6);
 - (ii) Ten fellowships and grants to enhance national analytical capacity in international trade and development finance;
 - (iii) Field projects: strengthening Africa's participation in the global economy; strengthening South-South cooperation for private sector development to improve the African business environment for private sector investment and public-private sector partnership; supporting capital markets in Africa, emphasizing the importance of market stability for attracting domestic and foreign investment.

Table 16A.10 **Resource requirements: subprogramme 2**

Category	Resources (thousands of United States dollars)		Posts	
	2000-2001	2002-2003 (before recosting)	2000-2001	2002-2003
Regular budget				
Post	-	3 547.4	-	23
Non-post	-	273.9	-	-
Total	-	3 821.3	-	23
Extrabudgetary	-	1 500.0	-	-

- 16A.36 The resource requirements of \$3,821,300 provide for 23 posts in the newly established Trade and Finance Division and related non-post requirements redeployed from other subprogrammes. The redeployed posts formerly dealt with trade- and finance-related issues within the relevant subprogrammes before the consolidation of those activities under the new subprogramme. The extrabudgetary resources of \$1,500,000 are for operational activities under the subprogramme earmarked through bilateral agreements with donor institutions. These funds will be utilized for the implementation of advisory services, training and field projects identified under this subprogramme.

Subprogramme 3

Enhancing food security and sustainable development

Resource requirements (before recosting): \$4,134,700

- 16A.37 The activities under this subprogramme, which have been formulated by drawing upon subprogramme 3 of programme 14 of the medium-term plan for the period 2002-2005, are under the responsibility of the Food Security and Sustainable Development Division.

Table 16A.11 **Objectives for the biennium, expected accomplishments and indicators of achievement**

Objective: To strengthen the capacity of member States to design institutional arrangements and implement national policies and programmes that reinforce the linkages within the nexus of food security, population, environment and human settlements in order to achieve sustainable development, and to contribute to building the capacity of African countries to utilize science and technology in achieving food security and sustainable development.

<i>Expected accomplishments</i>	<i>Indicators of achievement</i>
Improved capacity of member States to formulate and implement policies on the nexus issues of food security, population and environment and to apply science and technology to achieve food security and sustainable development.	(i) Number of countries whose food security and sustainable development policies have been influenced by the use of the population-environment-development-agriculture computer simulation model; (ii) Enumeration of increased participation in the ECA science and technology web-based network by policy makers, researchers and users.

External factors

- 16A.38 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that: (a) member States have adequate capacity for the use of analytical models on the interrelationship between population, environment, agriculture and development (PEDA models); (b) member States are willing to provide relevant information and data for the ECA science and technology web-based network (ESTNET) and to use it regularly; (c) sufficient financial resources are made available for the Commission, in particular for its operational activities.

Outputs

- 16A.39 During the biennium 2002-2003, the following outputs will be delivered:

- (a) Servicing of intergovernmental and expert bodies
 - (i) Substantive servicing of meetings: seven meetings of the Committee on Natural Resources and Science and Technology; seven meetings of the Committee on Sustainable Development;
 - (ii) Parliamentary documentation: three progress reports on: raising awareness and building analytical capacity to address nexus issues in Africa; follow-up to major global, regional and international conferences related to food security and sustainable development; the state of food security in Africa; reports on emerging issues in science and technology for food security and sustainable development;
 - (iii) Six ad hoc expert group meetings on: the implementation of the Dakar-Ngor Declaration on the International Conference on Population and Development Programme of Action (2); population, agriculture and environment issues (2); science and technology issues (2);

- (b) Other substantive outputs
- (i) Recurrent publications: *ESTNET Newsletter* (2); *Population and Development Bulletin* (2);
 - (ii) Non-recurrent publications: land tenure systems and their implications for food security and sustainable development in Africa; study on science, technology and innovation policy in selected African countries; the state of the transition in population, environment and agriculture in Africa;
 - (iii) Booklets, fact sheets, wall charts, information kits: two posters on the World Environment Day;
 - (iv) Technical materials for outside users: update of ESTNET databases; update of PEDAs software; technical manuals and distance-learning modules for tools developed to analyse the nexus issues and implications for food security;
 - (v) Audio-visual issuances: outcome of electronic discussions on emerging issues affecting food security and sustainable development in Africa on CD-ROM;
- (c) International cooperation and inter-agency coordination and liaison: International cooperation, coordination, liaison with the major African regional economic communities to implement PEDAs models and ESTNET, including provision of advocacy documents on issues related to food security and sustainable development; participation in activities of intergovernmental and non-governmental organizations on the related issues, as well as in activities of funds, programmes and agencies of the United Nations system on the issues within the scope of the subprogramme;
- (d) Technical cooperation
- (i) Advisory services: advisory missions on issues of food security and sustainable development, and capacity-building in managing the nexus issues (6); technical support services to member States on population issues;
 - (ii) Ten fellowships and grants to enhance national analytical capacity for the management of the relationship between population, environment, agricultural and human settlements;
 - (iii) Field projects: strengthening Africa's capacity in science and technology for development; strengthening analytical, accounting and policy tools for addressing population, environment and development linkages in Africa.

Table 16A.12 Resource requirements: subprogramme 3

Category	Resources (thousands of United States dollars)		Posts	
	2000-2001	2002-2003 (before recosting)	2000-2001	2002-2003
Regular budget				
Post	4 581.1	3 827.7	29	24
Non-post	421.6	307.0	-	-
Total	5 002.7	4 134.7	29	24
Extrabudgetary	3 314.5	5 024.0	13	15

- 16A.40 The resource requirements of \$4,134,700 provide for 24 posts and related non-post requirements. The reduction in posts and non-post resources totalling \$868,000 reflects the outward redeployment of five posts (2 P-4, 1 P-2/1 and 2 Local level) previously dealing with trade and financial aspects of science and technology and food security and related non-post resources in the context of this subprogramme to the newly established subprogramme 2. The increase in extrabudgetary resources under the subprogramme reflects the commitment on the part of the member States and the Commission to strengthening the capacity of African countries for reinforcing the linkages within the nexus of food security, population, environment and human settlements and utilizing science and technology. The extrabudgetary resources represent contributions from bilateral sources supplemented by UNFPA contributions. They will be utilized towards the implementation of operational activities in the region, including population issues, through advisory missions and services, training of national specialists and launching projects on strengthening national capacity-building in science and technology and analytical capacity for addressing population, environment and development linkages in Africa.

Subprogramme 4 Strengthening development management

Resource requirements (before recosting): \$4,053,000

- 16A.41 The activities under this subprogramme, which have been formulated by drawing upon subprogramme 4 of programme 14 of the medium-term plan for the period 2002-2005, are under the responsibility of the Development Management Division, which includes the African Centre for Civil Society.

Table 16A.13 Objectives for the biennium, expected accomplishments and indicators of achievement

Objective: To strengthen the capacity of the public sector for effective management and to enhance the capacity of civil society organizations at the national level to participate in the development and governance process.

<i>Expected accomplishments</i>	<i>Indicators of achievement</i>
(a) Enhanced awareness of the importance of public-private partnership for development and transparent and accountable governance and establishing related benchmarks, codes and indicators for monitoring.	(a) Number of institutions for upholding the accountability of public officials that were established or strengthened by countries with the support of ECA.
(b) Enhanced sense of responsibility, ownership, accountability and transparency in public sector management.	(b) The number of countries devising procedures for improved transparency resulting in frequent reporting on and better use of public resources.
(c) Strengthened capacity of civil society organizations at the national level to participate in the democratic and development processes in the region, and improved interaction among the public, private and non-governmental sectors.	(c) The number of adopted agreed conclusions or recommendations for increased participation of civil society organizations at the national level in the development and governance process as a result of enhanced dialogue among the senior officials of the public and private sectors in member States.

External factors

- 16A.42 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that: (a) member States are supportive of the Commission's efforts to raise awareness of the importance of public-private partnership and transparent, accountable governance and create favourable conditions and establish procedures, codes, benchmarks and indicators for monitoring the accountability of public officials and reporting on the use of public resources; (b) national Governments are willing to engage in dialogue with civil society organizations over their role and participation in the democratic governance and development processes at the national level; (c) sufficient financial resources are made available to the Commission, in particular for its operational activities.

Outputs

- 16A.43 During the biennium 2002-2003, the following outputs will be delivered:

- (a) Servicing of intergovernmental and expert bodies
 - (i) Substantive servicing of meetings: seven meetings of the third session of the Committee on Human Development and Civil Society;
 - (ii) Parliamentary documentation: four reports to the Committee on Human Development and Civil Society on: ethics and accountability for enhanced public service delivery; African and non-African civil society organizations: partnerships in Africa's development; human rights and development; countries emerging from conflict: lessons learned and the way forward;
 - (iii) Five ad hoc expert group meetings on: reforms of public sector management: lessons learned; a peer review of the report on the *State of African Governance* (2); public-private interaction to improve private sector operation; the Technical Advisory Committee of the African Development Forum;
- (b) Other substantive outputs
 - (i) Recurrent publications: *State of African Governance* (annual);
 - (ii) Four non-recurrent publications: study on public-private sector interaction for improving the policy framework for private sector operation; case studies on State-civil society interface in the delivery of social services in African countries; institutional arrangements for good governance, with special reference to transparency and accountability; reforms of public sector management: lessons learned;
 - (iii) Two special events: African Development Forum: the state of governance in Africa; follow-up summit meeting on the African Development Forum, 2002;
- (c) International cooperation and inter-agency coordination and liaison: cooperation and liaison with the regional economic communities on organizational reforms, programmes and management capabilities; collaboration with national, regional and interregional intergovernmental and non-governmental organizations in the implementation of programmes and activities to strengthen public sector management, private sector and civil society organizations; contribution to the activities of the funds, programmes and specialized agencies of the United Nations system on the Annual African Governance Forum;
- (d) Technical cooperation
 - (i) Advisory services: advisory missions and services, upon request, to member States and regional economic communities on issues of public sector reforms (6);

- (ii) Group training: six seminars on: enhancing the role of civil society organizations in post-conflict reconstruction; promoting the activities of civil society organizations in human rights protection; public sector reform strategies for promoting the private sector in post-conflict countries (2); cooperation between government and civil society organizations (2);
- (iii) Ten fellowships and grants to enhance national capacities on governance issues in Africa;
- (iv) Field projects: promoting post-conflict peace-building and development to address the subregional dimensions of post-conflict reconstruction, rehabilitation and reconciliation; strengthening civil society participation in governance and development.

Table 16.A.14 **Resource requirements: subprogramme 4**

Category	Resources (thousands of United States dollars)		Posts	
	2000-2001	2002-2003 (before recosting)	2000-2001	2002-2003
Regular budget				
Post	4 318.5	3 586.4	27	23
Non-post	374.2	466.6	-	-
Total	4 692.7	4 053.0	27	23
Extrabudgetary	1 159.4	1 130.0	-	-

- 16A.44 The resource requirements of \$4,053,000 provide for 23 posts and related non-post resources. The decrease in the amount of \$732,100 reflects the outward redeployment of four posts (1 P-5, 2 P-3 and 1 Local level) previously dealing with trade- and finance-related aspects within this subprogramme to a newly created subprogramme 2. The decrease is offset by an increase of \$92,400 to strengthen non-post provisions.

Subprogramme 5

Harnessing information for development

Resource requirements (before recosting): \$4,982,200

- 16A.45 The activities under this subprogramme, which have been formulated by drawing upon subprogramme 5 of programme 14 of the medium-term plan for the period 2002-2005, are under the responsibility of the Development Information Services Division.

Table 16A.15 Objectives for the biennium, expected accomplishments and indicators of achievement

Objective: To strengthen national capacity for the utilization of information and communication technologies, including strengthening capacity in the development and use of statistical, bibliographic, referral and spatial databases as decision support tools for socio-economic development.

<i>Expected accomplishments</i>	<i>Indicators of achievement</i>
(a) Increased level of national planning in the field of information and communications infrastructure and improved regulatory environment for public and private sector participation in the delivery and application of information and communications technologies.	(a) Number of countries adopting national information and communications infrastructure plans and strategies and creating a regulatory environment conducive to the use of information and communications technologies.
(b) Improved ability and enhanced quality of statistical data and improved capacities for the implementation of statistical information systems at the regional, subregional and national levels.	(b) Number of countries formulating policies on geographic information systems.
(c) Improved cooperation and networking for sharing development and socio-economic information among policy makers, researchers, the private sector and all stakeholders involved in development and poverty alleviation.	(c) (i) Number of networks built; (ii) Number of users benefiting from the information-sharing.

External factors

- 16A.46 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that: (a) member States are supportive of the efforts of and extend full cooperation to the Commission in improving the utilization of the information and communications technologies in the region and increasing information exchange; (b) member States are willing to provide sufficient resources for investing in information and communications technologies and creating a favourable regulatory environment for Internet connectivity in African countries; (c) sufficient financial resources are made available to the Commission, in particular for its operational activities.

Outputs

- 16A.47 During the biennium 2002-2003, the following outputs will be delivered:

- (a) Servicing of intergovernmental and expert bodies
 - (i) Substantive servicing of meetings: 20 meetings of the Committee on Development Information and the subcommittees on Information and Communication Technologies, Statistics and Geo-information;
 - (ii) Parliamentary documentation: six reports to the Committee on Development Information on: the development of statistical databases in Africa; ECA statistical activities; follow-up to the recommendations on the evaluation of the Addis Ababa Plan of Action for Statistical Development in Africa; indicators of information and

communications technologies and the impact of information and communications technology at the country level; library services and development; national information and communications infrastructure and global information infrastructure plans and policies: sectoral applications and content development; one report to the intergovernmental committees of experts of the ECA subregional development centres on harnessing information for development;

- (iii) Four ad hoc expert group meetings on: statistical database development; establishment of regional and national geographic information infrastructures in Africa; statistics for African development; the African Information Society Initiative;
- (b) Other substantive outputs
 - (i) Recurrent publications: *African Statistical Yearbook* (2); compendium of Intra-African and Related Foreign Trade Statistics; African socio-economic indicators (2);
 - (ii) Non-recurrent publications: statistical database on development in Africa; the status and impact of National Information and Communications Plans; the status of geographic information development and its application in Africa;
 - (iii) Booklets, fact sheets, wall charts, information kits: two promotional materials for African Statistics Day, including a press release;
 - (iv) Technical material: ECA regional statistical database; African household survey database; database on African experts, including the diaspora; database on geographical information activities in Africa;
 - (v) Electronic, audio and video issuances: Africa Development on CD-ROM; *Statistical Yearbook* on CD-ROM, Compendium of Intra-Africa and Related Foreign Trade Statistics, African Socio-Economic Indicators on CD-ROM (2);
- (c) International cooperation and inter-agency coordination and liaison
 - (i) Cooperation and liaison on the African Information Society Initiative with partners at all levels, including the management of the Partnership for Information and Communication Technologies in Africa and the African Technical Advisory Committee; participation in meetings of the African regional steering committee of the International Federation of Library Associations and Institutions; participation in the Partnership for Information and Communication Technologies in Africa;
 - (ii) Substantive support for regional initiatives, such as Africa GIS and the World Bank's Programme on Environment Information Systems in Sub-Saharan Africa;
 - (iii) Harmonization, liaison and collaboration with: the specialized agencies, funds and programmes of the United Nations, the Administrative Committee on Coordination's Subcommittee on Statistical Activities; the Administrative Committee on Coordination's Task Force on International Trade Statistics; and the Inter-Secretariat Working Group on National Accounts;
- (d) Technical cooperation
 - (i) Advisory services: provision of support in: enhancing the quality of national statistical data and strengthening national institutional statistical capacity-building; development of national information and communications infrastructure plans, including geographic information infrastructures;

- (ii) Group training: one regional bilingual workshop on the implementation of the 1993 System of National Accounts; one workshop on statistical database development in Africa; two symposia on geo-information awareness-raising and development of geographic information infrastructures; two workshops on developing national information and communications infrastructure plans, regional communication systems for information exchange, sectoral applications and content development;
- (iii) Ten fellowships and grants to enhance national capacities for the utilization of information technology for socio-economic development;
- (iv) Field projects: the African virtual library and information network; the Information Technology Centre for Africa; strengthening capacity in statistical services for Africa using new technologies to enhance programme impact and develop Africa's capacity to tap into the global system of information and knowledge.

Table 16A.16 Resource requirements: subprogramme 5

Category	Resources (thousands of United States dollars)		Posts	
	2000-2001	2002-2003 (before recosting)	2000-2001	2002-2003
Regular budget				
Post	5 060.0	4 584.8	50	46
Non-post	565.1	397.4	-	-
Total	5 625.1	4 982.2	50	46
Extrabudgetary	261.4	2 000.0	-	1

- 16A.48 The resource requirements in the amount of \$4,982,200 provide for the continuation of 46 posts and for related non-post requirements. The reduction in the level of resources in the amount of \$642,900 reflects the outward redeployment of resources associated with trade and finance aspects of this subprogramme's activities, including four posts (2 P-3 and 2 Local level) to the newly established subprogramme 2. The substantial increase in extrabudgetary resources reflects the commitment on the part of member States and the Commission to advance the development of information and communications technologies and information-sharing at the regional, subregional and national levels. The extrabudgetary resources were identified through bilateral funding arrangements. They will be utilized for the Commission's operational activities, including the implementation of training programmes, field projects and advisory missions dealing with information and communications technologies infrastructure development and the promotion of information-sharing.

Subprogramme 6

Promoting regional cooperation and integration

Resource requirements (before recosting): \$4,172,800

- 16A.49 The activities under this subprogramme, which have been formulated by drawing upon subprogramme 6 of programme 14 of the medium-term plan for the period 2002-2005, are under the responsibility of the Regional Cooperation and Integration Division.

Table 16A.17 **Objectives for the biennium, expected accomplishments and indicators of achievement**

Objective: To promote regional cooperation and economic integration in the region, focusing mainly on policy issues, infrastructure development and related services in transport and communications, mineral, energy and water resources sectors.

<i>Expected accomplishments</i>	<i>Indicators of achievement</i>
(a) Substantial progress made at the national, subregional and regional levels in the emplacement of the various institutional and functional arrangements required for the establishment of the African Economic Community.	(a) The number and effectiveness of institutions and arrangements for enhanced integration and cooperation established by member States in their efforts to implement the provisions of the African Economic Community.
(b) Enhanced capacity in member States for policy formulation and programme development for the effective exploitation of mineral, energy and water resources.	(b) (i) Concrete steps taken by Member States to harmonize policies and adopt programmes for the joint exploitation of mineral and energy resources; (ii) Number of river and lake basin organizations established and/or strengthened, as well as the extent to which member States' capacity for water resource management is enhanced.

External factors

- 16A.50 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that: (a) member States are willing to commit to regional cooperation and are ready to harmonize national and regional policies in support of regional integration; (b) institutional reforms and organizational restructuring in most of the subregional economic communities is completed; (c) sufficient financial resources are made available to the Commission, in particular for its operational activities.

Outputs

- 16A.51 During the biennium 2002-2003, the following outputs will be delivered:

- (a) Servicing of intergovernmental and expert bodies
 - (i) Substantive servicing of meetings: seven meetings of the Technical Committee on Natural Resources and Science and Technology; seven meetings of the Committee on Regional Cooperation and Integration;
 - (ii) Parliamentary documentation: two reports to the Technical Committee on Natural Resources and Science and Technology: progress report on the implementation of the African Water Vision; report on selected themes in natural resource development in Africa; three reports to the Committee on Regional Cooperation and Integration on: air transport liberalization in Africa: issues and prospects; implementation of the Yamoussoukro Decision on air transport; the status of regional integration in Africa: progress, problems and perspectives;

- (iii) Four ad hoc expert group meetings on: multi-modal transport development in Africa; assessment of power-pooling arrangements in Africa; a peer review of the annual report on integration in Africa (2);
- (b) Other substantive outputs
 - (i) Recurrent publications: report on integration in Africa (annual);
 - (ii) Non-recurrent publications: assessment of power-pooling arrangements in Africa; convergence of the programmes of regional economic communities with the integration stages established by the African Economic Community; issues on multi-modal transport development in Africa; macroeconomic and monetary convergence in selected regional integration groupings;
 - (iii) Special events: African Development Forum — follow-up summit meeting on the African Development Forum, 2002;
- (c) International cooperation and inter-agency coordination and liaison
 - (i) Cooperation and liaison on furthering the regional economic integration process at the subregional level with the Economic Community of West African States, the Economic Community of Central African States, the African Mathematical Union, the Common Market for Eastern and Southern Africa, the Southern African Development Community, the West African Economic and Monetary Union, the Central African Customs and Economic Union, the Economic and Monetary Community of Central Africa, the Inter-Governmental Authority on Development, the Intergovernmental Oceanographic Commission, OAU and the World Bank;
 - (ii) Cooperation with the African Civil Aviation Commission, the Union of African Railways, Union International des Chemins de Fer, the International Road Federation; ICAO, IMO, the Pan African Telecommunications Union and the Transit Corridor Organization, all African river basin organizations, WMO, the World Bank Group and the Southern and Eastern African Mineral Centre/Central African Mineral Resources Development Centre in the area of energy and mining;
- (d) Technical cooperation
 - (i) Advisory services: provision of support for member States, regional economic communities, river basin organizations and other African intergovernmental organizations in the areas of capacity-building (8);
 - (ii) Ten fellowships and grants to enhance national analytical capacity on African integration issues;
 - (iii) Field projects: enhancing regional integration in Africa; improving transport planning and coordination in Africa.

Table 16A.18 Resource requirements: subprogramme 6

Category	Resources (thousands of United States dollars)		Posts	
	2000-2001	2002-2003 (before recosting)	2000-2001	2002-2003
Regular budget				
Post	4 408.0	3 815.2	28	24
Non-post	427.0	357.6	--	--
Total	4 835.0	4 172.8	28	24
Extrabudgetary	975.7	1 000.0	--	--

- 16A.52 The resource requirements in the amount of \$4,172,800 provide for 24 posts and related non-post requirements. The decrease in the amount of \$662,200 reflects the outward redeployment of four posts (1 P-5, 1 P-4 and 2 Local level) and related non-post resources dealing previously with trade- and finance-related aspects in the context of this subprogramme to the newly established subprogramme 2.

Subprogramme 7 Promoting the advancement of women

Resource requirements (before recosting): \$3,494,600

- 16A.53 The activities under this subprogramme, which have been formulated by drawing upon subprogramme 7 of programme 14 of the medium-term plan for the period 2002-2005, are under the responsibility of the African Centre for Women.

Table 16A.19 Objectives for the biennium, expected accomplishments and indicators of achievement

Objective: To mainstream gender perspectives into the policies and programmes of member States and to promote the empowerment of women in the political, economic and social spheres.

Expected accomplishments	Indicators of achievement
Greater awareness of the need to mainstream a gender perspective into national development policies and programmes, including the budgetary processes, and the effective training of senior officials from national institutions in gender analysis and policy formulation.	(i) Enumeration of established or strengthened national institutional mechanisms dedicated to the advancement of women in the political and economic spheres; (ii) Number of countries reviewing or redesigning national legislation to eliminate negative biases towards women; (iii) Number of countries adopting and implementing gender-mainstreaming measures or policies into their economic processes.

External factors

- 16A.54 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that: (a) member States are supportive of promoting the establishment of national institutional mechanisms dedicated to the advancement of women and creating a conducive political, legal and social environment for the advancement of women; (b) sufficient financial resources are made available to the Commission, in particular for its operational activities.

Outputs

- 16A.55 During the biennium 2002-2003, the following outputs will be delivered:

- (a) Servicing of intergovernmental and expert bodies
 - (i) Substantive servicing of meetings: seven meetings of the Committee on Women and Development;
 - (ii) Parliamentary documentation: four reports to the Committee on Women and Development on: activities of the African Centre for Women; analytical framework on the process for engendering national accounts and national budgets; framework for the evaluation of the implementation of the African and Beijing plans of action at the subregional and regional levels; impact indicators for the evaluation of progress made on the status of women in Africa according to the objectives of the Dakar and Beijing platforms for action;
 - (iii) Four ad hoc expert group meetings on: mainstreaming gender perspective into national strategies for poverty reduction; validation of the outcome of surveys on the process for data design, collection and analysis with regard to the production of national accounts from a gender perspective; validation of the outcome of surveys on the process for designing national budgets from a gender perspective; a peer review of the *African Women Report*;
- (b) Other substantive outputs
 - (i) Recurrent publication: *African Women Report*;
 - (ii) Non-recurrent publications: mainstreaming gender perspective into national accounts; mainstreaming gender perspective into national budgets; mainstreaming gender perspective into national strategies for poverty reduction;
 - (iii) Booklets, fact sheets, wall charts, information kits: country profile on the status of women;
 - (iv) Technical materials: guidelines, tools and manuals on gender mainstreaming; information kit for parliamentarians;
- (c) International cooperation and inter-agency coordination and liaison: coordination and liaison with the United Nations agencies and institutions, such as INSTRAW, UNDP and ILO, including holding consultations on the global platforms for action on women and the system-wide medium-term plan for the advancement of women; liaison and cooperation with the African and non-African non-governmental organizations, subregional, regional and interregional intergovernmental organizations and other institutions on gender and development issues and policies; participation in the activities of the Inter-agency Committee on Women and Gender Equality;

(d) Technical cooperation

- (i) Advisory services: advisory missions, upon request, on issues related to gender and development and women and development; national gender policies and the role of parliamentarians (6);
- (ii) Group training: four training workshops: for members of Parliament and women leaders of non-governmental organizations on national decision-making processes (2); for the members of the African Women's Committee on Peace and Development on peace negotiation and post-conflict management (2);
- (iii) Ten fellowships and grants to upgrade national capacity on gender and women in development issues;
- (iv) Field projects: capacity-building in gender policy analysis; supporting communication, outreach and information-sharing.

Table 16A.20 Resource requirements: subprogramme 7

Category	Resources (thousands of United States dollars)		Posts	
	2000-2001	2002-2003 (before recosting)	2000-2001	2002-2003
Regular budget				
Post	2 928.7	3 149.2	20	20
Non-post	206.3	345.4	-	-
Total	3 135.0	3 494.6	20	20
Extrabudgetary	400.2	2 066.6	-	4

- 16A.56 The resource requirements in the amount of \$3,494,600, reflecting an increase of \$359,600, provide for the continuation of 20 posts and related non-post resources. The increase in non-post resources reflects additional requirements for consultants and travel of staff to strengthen research and outreach activities in the context of the subprogramme. The significant increase in extrabudgetary resources reflects the commitment on the part of member States and the Commission to strengthen the strategic and coordinating role of the African Centre for Women in the context of the subprogramme. The extrabudgetary resources represent contributions from bilateral sources. They will be utilized towards operational activities in the region, including advisory missions, training of national specialists and the launching of projects on strengthening national capacity-building in gender policy analysis, communication, outreach and information-sharing.

Subprogramme 8**Supporting subregional activities for development****Resource requirements (before recosting): \$16,021,300**

- 16A.57 The activities under this subprogramme, which have been formulated by drawing upon subprogramme 8 of programme 14 of the medium-term plan for the period 2002-2005, are under the responsibility of the five subregional development centres, located in Tangiers for North Africa, Niamey for West Africa, Yaounde for Central Africa, Kigali for East Africa and Lusaka for Southern Africa. The activities of the centres are overseen by the Deputy Executive Secretary, who

provides leadership, supervision and management oversight through the coordinating unit at the headquarters of the Commission at Addis Ababa.

Table 16A.21 **Objectives for the biennium, expected accomplishments and indicators of achievement**

Objective: To promote the harmonization of national policies in various sectors in support of integration efforts at the subregional level and to facilitate the adoption and implementation of programmes and the integration of national economies.

<i>Expected accomplishments</i>	<i>Indicators of achievement</i>
Significantly enhanced capacity of the regional economic communities in the areas of policy formulation and programme management and increased number of policies and programmes for regional cooperation and integration at the subregional level.	Enumeration of protocols, standards and norms related to integration adopted and implemented by member States at the subregional level, and the number of policy dialogue forums convened by the subregional development centres with the aim of fostering cooperation and integration.

External factors

- 16A.58 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that: (a) The subregional economic communities are supportive of and extend full cooperation to the efforts proposed by the ECA subregional development centres and are willing to strengthen their cooperation with the centres through joint programming exercises; (b) member States are willing to approve subregional protocols, standards and norms related to subregional integration and will be supportive of policy dialogues on that issue; (c) Sufficient financial resources are made available to the Commission for its operational activities at the subregional level to be implemented by the subregional development centres.

Supporting subregional activities in North Africa

- 16A.59 This component of the subprogramme is implemented by the Subregional Development Centre for North Africa, which covers the following seven countries: Algeria, Egypt, Libyan Arab Jamahiriya, Mauritania, Morocco, Sudan and Tunisia.

Outputs

- 16A.60 During the biennium 2002-2003, the following outputs will be delivered:
- (a) Servicing of intergovernmental and expert bodies
 - (i) Substantive servicing of meetings: one session of the Intergovernmental Committee of Experts;
 - (ii) Parliamentary documentation: ten reports to the Intergovernmental Committee of Experts on: the work of the Subregional Development Centre for North Africa; combating drought and desertification in North Africa; cost and economic viability of renewable energies for the treatment of salt water and reuse of wastewater; economic and social situation in the North African subregion; mainstreaming gender perspectives into national policies and programmes in the North African countries; progress in the implementation of national information and communication infrastructure plans in the North African countries; the status of food security and sustainable development in

North Africa; the status of governance in North Africa; the status of regional cooperation and integration in the North African subregion; women and poverty in North Africa;

- (iii) Two ad hoc expert group meetings on: labour markets and youth employment in North Africa; North African capital markets: attracting foreign investment and integrating North African economies in global trade;
- (b) Other substantive outputs
 - (i) Recurrent publications: economic and social conditions in North Africa (2); *North Africa Development Bulletin* (2);
 - (ii) Non-recurrent publications: North African capital markets: attracting foreign investment and integrating North African economies in global trade; labour markets and youth employment in North Africa;
 - (iii) Special events: forum on human capital and development in North Africa;
- (c) International cooperation and inter-agency coordination and liaison: cooperation, coordination and liaison with member States, the Arab Maghreb Union, the Community of Sahelo Saharan States and other intergovernmental organizations on: (i) the implementation of subregional protocols and treaties for economic cooperation and integration; (ii) harmonization of macroeconomic policies, strategies and instruments among the member States of the subregion; (iii) development, design and implementation of operational projects and programmes; promotion of the interface between government, private sector and civil society organizations; cooperation with the agencies of the United Nations system operating in the subregion;
- (d) Technical cooperation
 - (i) Advisory services: six advisory missions, upon request, to member States, regional economic communities, intergovernmental organizations on priority development issues, including national long-term development perspectives; management of the critical issues in the nexus of population, food security and environment; gender; macroeconomic policy coordination and harmonization; and civil society relations;
 - (ii) Group training: advanced training on methods and tools of managing exchange rates and interest rates in connection with foreign debts; subregional seminar on the implementation of the population, environment, development and agriculture (PEDA) model in North African countries.

Supporting subregional activities in West Africa

- 16A.61 This component of the subprogramme will be implemented by the Subregional Development Centre for West Africa, which covers the following 15 countries: Benin, Burkina Faso, Cape Verde, Côte d'Ivoire, Gambia, Ghana, Guinea, Guinea-Bissau, Liberia, Mali, Niger, Nigeria, Senegal, Sierra Leone and Togo.

Outputs

- 16A.62 During the biennium 2002-2003, the following outputs will be delivered:

- (a) Servicing of intergovernmental and expert bodies
 - (i) Substantive servicing of meetings: one session of the Intergovernmental Committee of Experts;

- (ii) Parliamentary documentation: ten reports to the Intergovernmental Committee of Experts on: the work of the West African Subregional Development Centre; biotechnology applications in agro-industries and in the development of small and medium-scale industries; biotechnology applications in agro-industries and in the development of small and medium-scale industries; the economic and social situation in the West African subregion; mainstreaming gender perspectives into national policies and programmes in West Africa; progress in the implementation of national information and communication infrastructure plans in West African countries; progress report on development and application of macroeconomic convergence criteria and the creation of a single monetary zone in West Africa; the status of food security and sustainable development in the Western African subregion; the status of governance in West African countries; the status of regional cooperation and integration in the West African subregion;
- (iii) Two ad hoc expert group meetings on: harmonization of macroeconomic convergence programmes in the Economic Community of West African States and the West African Economic and Monetary Union: towards a single monetary zone; trade liberalization in West Africa: obstacles, constraints and remedial policies;
- (b) Other substantive outputs
 - (i) Recurrent publications: economic and social conditions in West Africa (2); *West Africa Development Bulletin* (2);
 - (ii) Non-recurrent publications: trade liberalization in West Africa: obstacles, constraints and remedial policies; harmonization and macroeconomic convergence programme in the Economic Community of West African States and the West African Economic and Monetary Union;
 - (iii) Special events: West African investment forum to bring together local and foreign investors to strengthen partnerships for mobilizing resources to finance subregional programmes and projects;
- (c) International cooperation and inter-agency coordination and liaison: cooperation, coordination and liaison with member States, the Economic Community of West African States; the West African Economic and Monetary Union and the other intergovernmental organizations in: (i) capacity-building for gender mainstreaming; (ii) macroeconomic convergence criteria and monetary integration; (iii) harmonization of macroeconomic and sector policies among member States; (iv) upgrading of information and communication technology; promotion of the interface between government, private sector and civil society organizations; cooperation with the agencies of the United Nations system on the implementation of operational activities in relevant clusters of the United Nations Special Initiative on Africa and the United Nations New Agenda for the Development of Africa;
- (d) Technical cooperation
 - (i) Advisory services: six advisory missions, upon request, to member States and intergovernmental organizations on: national long-term development perspectives; management of the critical issues in the nexus of population, food security and environment; gender; macroeconomic policy coordination and harmonization; and civil society relations;
 - (ii) Group training: subregional seminar on the implementation of the population, environment, development and agriculture (PEDA) model in West Africa; two

workshops on: policy development for gender mainstreaming; and strengthening stock exchanges for financing private sector development;

- (iii) Field project: development for peace programme in the Mano River Basin countries.

Supporting subregional activities in Central Africa

- 16A.63 This component of the subprogramme will be implemented by the Subregional Development Centre for Central Africa, which covers the following seven countries: Cameroon, Chad, Central African Republic, Congo, Equatorial Guinea, Gabon, and Sao Tome and Principe.

Outputs

- 16A.64 During the biennium 2002-2003, the following outputs will be delivered:

- (a) Servicing of intergovernmental and expert bodies
 - (i) Substantive servicing of meetings: one session of the Intergovernmental Committee of Experts;
 - (ii) Parliamentary documentation: 10 reports to the Intergovernmental Committee of Experts on: the work of the Subregional Development Centre for Central Africa; economic and social situation in the Central African subregion; mainstreaming gender perspectives into national policies and programmes in Central African countries; progress in the implementation of national information and communications infrastructure plans in the Central African countries; social security schemes and poverty alleviation; the development of financial systems in rural areas; the improvement of transport and communications infrastructures to boost free movement and settlement in Central Africa; the status of food security and sustainable development in the Central African subregion; the status of governance in the Central African countries; the status of regional cooperation and integration in the Central African subregion;
 - (iii) Two ad hoc expert group meetings on: the effects of globalization on small and medium-scale enterprises and agro-industries in Central Africa; transport infrastructure and regional integration in Central Africa;
- (b) Other substantive outputs
 - (i) Recurrent publications: *Central Africa Development Bulletin* (2); economic and social conditions in Central Africa (2);
 - (ii) Non-recurrent publications: the effects of globalization on small and medium-scale enterprises and agro-industries in Central Africa; transport infrastructure and regional integration in Central Africa;
 - (iii) Special events: Forum on the development of infrastructures: integrating Central Africa;
- (c) International cooperation and inter-agency coordination and liaison: cooperation, coordination, liaison with member States, the Economic Community of Central African States, the Central African Economic and Monetary Community, the Economic Community of the Great Lakes Countries and other intergovernmental organizations on: (i) the implementation of subregional protocols and treaties for economic cooperation and integration; (ii) harmonization of macroeconomic policies, strategies and instruments among the member States of the subregion; (iii) development, design and implementation of operational projects and programmes; promotion of the interface between government,

private sector and civil society organizations; cooperation with the agencies of the United Nation system operating in the subregion;

(d) Technical cooperation

- (i) Advisory services: six advisory missions, upon request, to member States and the intergovernmental organizations on: national long-term development perspectives; management of the critical issues in the nexus of population, food security and environment; macroeconomic policy coordination and harmonization; and civil society relations;
- (ii) Group training: subregional seminar on information and communication technology applications as supportive tools to development activities in the subregion; subregional seminar on the implementation of the population, environment, development and agriculture (PEDA) model in Central Africa;
- (iii) Field projects: relaunching of the Economic Community of Central African States.

Supporting subregional activities in Eastern Africa

- 16A.65 This component of the subprogramme will be implemented by the Subregional Development Centre for Eastern Africa, which covers the following 13 countries: Burundi, Democratic Republic of the Congo, Comoros, Djibouti, Eritrea, Ethiopia, Kenya, Madagascar, Rwanda, Seychelles, Somalia, United Republic of Tanzania and Uganda.

Outputs

- 16A.66 During the biennium 2002-2003, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies

- (i) Substantive servicing of meetings: one session of the Intergovernmental Committee of Experts;
- (ii) Parliamentary documentation: 10 reports to the Intergovernmental Committee of Experts on: the work of the Subregional Development Centre for Eastern Africa; economic and social situation in Eastern Africa; mainstreaming gender perspectives into national policies and programmes in the Eastern African countries; progress in the implementation of national information and communication infrastructure plans in the Eastern African countries; progress report on the implementation of peace, stability and regional cooperation initiatives in Eastern Africa; the status of food security and sustainable development in the Eastern African countries; the status of governance in the Eastern African countries; the status of regional cooperation and integration in the Eastern African subregion; the WTO and African, Caribbean and Pacific Group-European Union agreements and their impact on regional economic integration in Eastern Africa; transit transport corridors development and facilitation issues;
- (iii) Two ad hoc expert group meetings on: decentralized financial systems; monetary policies, financial systems and convergence criteria in Eastern Africa;

(b) Other substantive outputs

- (i) Recurrent publications: *Eastern Africa Development Bulletin* (2); economic and social conditions in Eastern Africa (2);

- (ii) Non-recurrent publications: expanding the monetary economy: decentralized financial systems; monetary policies, financial systems and convergence criteria in Eastern Africa;
- (iii) Special events: follow-up to the Joint ECA/World Bank/OECD/Global Coalition for Africa/UNDP/Great Lakes Initiatives for Peace, Stability and Growth;
- (c) International cooperation and inter-agency coordination and liaison: cooperation, coordination, liaison with member States, the Common Market for Eastern and Southern Africa, the Economic Community of the Great Lakes Countries and other intergovernmental organizations on: (i) the implementation of subregional protocols and treaties for economic cooperation and integration; (ii) harmonization of macroeconomic policies, strategies and instruments among the member States of the subregion; (iii) development, design and implementation of operational projects and programmes; promotion of the interface between government, private sector and civil society organizations; cooperation with the agencies of the United Nations system operating in the subregion;
- (d) Technical cooperation
 - (i) Advisory services: six advisory missions, upon request, to member States, the intergovernmental organizations on: national strategies, policies and action plans for private sector development; gender mainstreaming and gender policies; policy, institutional and sector issues regarding regional economic groupings; macroeconomic policy formulation and management; reforms, including changes related to development management;
 - (ii) Group training: subregional workshop on gender analysis and gender mainstreaming; workshop on free trade areas, their implications for least developed countries and equalization instruments; workshop on trade and investment promotion: information and communications technology approaches;
 - (iii) Field projects: joint ECA/World Bank/OECD/Global Coalition for Africa/UNDP/Great Lakes Initiatives for Peace, Stability and Growth.

Supporting subregional activities in Southern Africa

- 16A.67 This component of the subprogramme will be implemented by the Subregional Development Centre for Southern Africa, which covers the following 11 countries: Angola, Botswana, Lesotho, Malawi, Mauritius, Mozambique, Namibia, South Africa, Swaziland, Zambia and Zimbabwe.

Outputs

- 16A.68 During the biennium 2002-2003, the following outputs will be delivered:

- (a) Servicing of intergovernmental and expert bodies
 - (i) Substantive servicing of meetings: one session of the Intergovernmental Committee of Experts;
 - (ii) Parliamentary documentation: 10 reports to the Intergovernmental Committee of Experts on: the work of the Southern African Subregional Development Centre; economic and social situation in the Southern African subregion; mainstreaming gender perspectives into national policies and programmes in the Southern African countries; progress in the implementation of national information and communications infrastructure plans in the Southern African countries; promotion of the informal sector for development in Southern Africa; skills development in the mining sector in Southern

Africa; strategies for women's access to and ownership of land in Southern Africa; the status of food security and sustainable development in the Southern African subregion; the status of governance in the Southern African countries; the status of regional cooperation and integration in the Southern African subregion;

- (iii) Two ad hoc expert group meetings on: labour markets and employment in Southern Africa; land tenure systems and sustainable development in Southern Africa;
- (b) Other substantive outputs
 - (i) Recurrent publications: economic and social conditions in Southern Africa (2); *Southern Africa Development Bulletin* (2);
 - (ii) Non-recurrent publications: labour markets and employment in Southern Africa; land tenure systems and sustainable development in Southern Africa;
 - (iii) Special events: forum on information and communications technology and governance in Southern Africa;
- (c) International cooperation and inter-agency coordination and liaison: cooperation, coordination and liaison with the Common Market for Eastern and Southern Africa, the Southern African Development Community, the Indian Ocean Commission and other international organizations on: (a) analysis of trends and economic performance; (b) harmonization of economic and social policies; (c) development of investment, fiscal and monetary policies; (d) implementation of subregional protocols on transport facilitation of inter-country traffic and implementation of the African Road Safety Initiative; (e) improving connectivity and access to information and communications technologies; and (f) mining and mainstreaming gender; promotion of the interface between government, private sector and civil society organizations; cooperation with the agencies of the United Nations system operating in the subregion;
- (d) Technical cooperation
 - (i) Advisory services: six advisory missions, upon request, to member States and the intergovernmental organizations on: development issues, including harmonization of macroeconomic policies; development of transport, communications and information technology infrastructure and services; efficient exploitation of minerals and energy resources; nexus issues of population, food security and environment; gender; good governance; and gender and development;
 - (ii) Group training: subregional seminar on the implementation of the PEDa model in Southern Africa; subregional training workshop on issues and trends in decentralization for improved local governance; symposium on trade and investment promotion in Southern Africa; workshop on customs as a tool for economic integration; workshop on growth strategies for poverty reduction;
 - (iii) Field projects: promotion of informal sector for development in Southern Africa.

Table 16A.22 Resource requirements: subprogramme 8

Category	Resources (thousands of United States dollars)		Posts	
	2000-2001	2002-2003 (before recosting)	2000-2001	2002-2003
Regular budget				
Post	13 136.0	13 478.6	88	88
Non-post	2 262.5	2 542.7	-	-
Total	15 398.5	16 021.3	88	88
Extrabudgetary	257.5	2 000.0	-	-

- 16A.69 The resource requirements in the amount of \$16,021,300 provide for the continuation of a total of 88 posts in the five subregional development centres and related non-post requirements. The increase in resources is due to additional operational requirements of the Centres under their work programme. The provision of extrabudgetary resources (\$2,000,000) reflects the commitment on the part of the member States and the Commission to strengthening the subregional element in the process of the integration of African economies, in particular through expanding the operational activities of the Commission at the subregional level.

D. Programme support

Resource requirements (before recosting): \$30,996,200

- 16A.70 Programme support services encompass the functions and structures relating to administration; management and development of human resources; programme planning, finance and evaluation; and conference and general services. This area of activities has been restructured through the consolidation and redistribution of functions. As a result, the programme support activities that were performed by the Programme Planning, Finance and Evaluation Division, the Human Resources and Systems Management Division and the Conference and General Services Division were consolidated under two organizational units, namely: the Office of Policy Planning and Resource Management and the Conference and General Services Division. These two organizational units constitute the programme support structure at ECA in the biennium 2002-2003. The allocation of responsibilities between these two units is as follows:
- The Office of Policy Planning and Resource Management provides policy guidelines, coordination, programme planning, budgeting, monitoring and evaluation, the recruitment, retention and training of staff, including administration of benefits as well as provision of health services and information technology support services. Other activities include provision of administrative and financial management services and responsibility for management of programme delivery and internal oversight services, including programme implementation monitoring and evaluation;
 - The Conference and General Services Division provides the ECA secretariat with support services and coordinates common services with United Nations agencies based in Ethiopia in the areas of conference services; procurement, travel and transportation, facilities management (including maintenance), information and technology services, protocol and visa services, management and maintenance of the new Conference Centre in Addis Ababa, security and safety services, including security planning.

16A.71 During the biennium 2002-2003 the following outputs will be delivered:

- (a) Programme planning, budget and finance: provision of guidance and support for substantive divisions in the formulation and preparation of their respective medium-term plans; preparation of an integrated programme of work; development of policy papers on the strategic orientation of the Commission, including coordination of secretariat-wide preparation of major policy documents in the area of programme management and coordination; provision of guidelines and support services for programme managers in the preparation of programme budget proposals; assessment of activities in terms of their relevance to their original objectives and monitoring of the utilization of programme resources; financial disbursements, including payroll, vendors, per diem and other staff entitlements; and provision of support services for the subregional development centres and the ECA-sponsored institutions. In addition, the activities include the provision of administrative and financial management of the technical cooperation activities carried out by the substantive divisions;
- (b) Administrative support services: provision of overall administration and management, including financial management, control and guidance on the proper utilization of financial resources; financial management and control systems, treasury services and development of computerized systems, including coordination of the Integrated Management Information System;
- (c) Internal oversight services: establishment of procedures for systematic monitoring and evaluation of the progress made in the implementation of work programmes, including their results and impact; preparation of progress reports using inputs from the organizational units; preparation and implementation of self-evaluation at the subprogramme level; evaluation on managerial, operational and policy issues; in-depth evaluation on selected programme issues; preparation of budget performance reports for internal use and for subsequent submission to headquarters and organization of project review and evaluation, including the preparation of evaluation reports;
- (d) Human resources management: recruitment and placement; provision of staff administration and staff welfare services; staff development and training formulation; management and administration of the United Nations Clinic; staff-management relations; administration of justice; staff counselling; provision of personal and career counselling services for staff members, including determination of courses of action to be taken to resolve disputes and conflicts;
- (e) Conference services: provision of conference services for meetings of the policy-making organs of ECA and other intergovernmental meetings held under its auspices, including the preparation and coordination of meetings; provision of interpretation, translation and editorial services; documentation and publication services;
- (f) General services: provision of security and safety services; electronic support services, including quality of service-compliant LAN connectivity at ECA headquarters and the subregional development centres; commercial and procurement services; transportation, logistics and travel services; shipping; contracts and legal services; facilities management and maintenance; archives and records management; store and inventory management.

Table 16A.23 Resource requirements: programme support

Category	Resources (thousands of United States dollars)		Posts	
	2000-2001	2002-2003 (before recosting)	2000-2001	2002-2003
Regular budget				
Post	19 546.9	19 387.9	277	275
Non-post	11 426.4	11 608.3	-	-
Total	30 973.3	30 996.2	277	275
Extrabudgetary	2 429.6	2 621.7	31	31

- 16A.72 The resource requirements in the amount of \$30,996,200 provide for 275 posts in the area of programme support and for related non-post resources. The decrease in posts reflects the outcome of the reorganization of the programme support area, resulting in the outward redeployment of two posts (1 D-1 and 1 Local level) to the newly established subprogramme 2. The related decrease is partly offset by increases due to the delayed impact of the establishment in the biennium 2000-2001 of two IMIS-related posts (1 P-4 and 1 Local level) and the reclassification of the post of Chief, Facilities Management Section, from the P-4 to the P-5 level to reflect adequately the scope of responsibilities assigned to that post. The increase of \$181,900 under non-post requirements is due to the additional operational requirements of both organizational units under the established programme of work.

Table 16A.24 Summary of follow-up action taken to implement relevant recommendations of the Advisory Committee on Administrative and Budgetary Questions

Brief description of the recommendation	Action taken to implement the recommendation
Advisory Committee on Administrative and Budgetary Questions (A/54/7, chap. II)	
The Advisory Committee reiterated its past recommendation that all efforts must be made to ensure clear delineation of responsibility between the subregional development centres and the ECA secretariat in order to avoid duplication of functions (para. V.24).	The subregional development centres are an integral part of ECA, representing the secretariat of the Commission at the subregional level. Their work programmes constitute an important component of ECA. To avoid potential duplication between the work of the centres and ECA headquarters, a number of measures are in effect. First, the process of preparing the proposed programme budget includes an established mechanism of consultation between the centres and the headquarters divisions. The consultative process includes a mutual review of the work programmes of the centres and headquarters divisions with a view to promoting greater synergies between their activities. Secondly, the operational guidelines for the centres issued by the Executive Secretary spell out the

*Brief description
of the recommendation*

*Action taken to implement
the recommendation*

The Advisory Committee held the opinion that the existence of a potential market and opportunities for success should be taken into account before committing resources for setting up a marketing strategy for the Centre (para. V.33).

measures for implementing programme planning guidelines and working with the aim of prompting complementarity in the work of the centres and the headquarters divisions.

See the report of the Secretary-General on utilization of the United Nations conference centres at Bangkok and Addis Ababa (A/55/410) and section II of General Assembly resolution 55/222 of 23 December 2000.

Report of the Office of Internal Oversight Services for the period from 1 July 1998 to 30 June 1999 (A/54/393, annex)

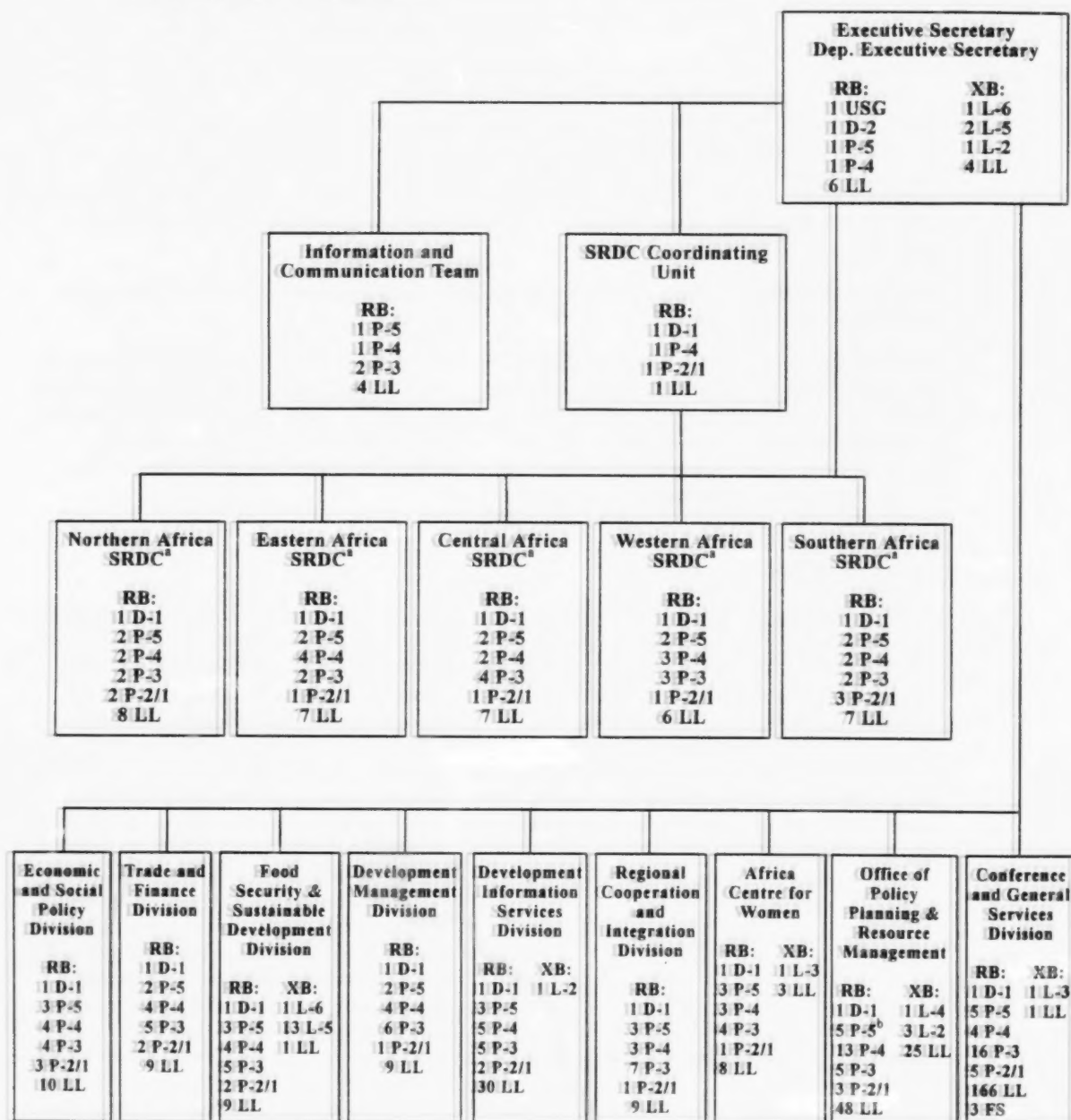
An OIOS audit of ECA revealed a number of accounting system weaknesses, including those arising out of the implementation of the Sun accounting system ... The audit observed that there had been a lack of support from the Accounts Division at Headquarters during the installation of the Sun system and recommended that an independent assessment should be made of the system's operation (para. 104).

IMIS Release 3 was implemented at ECA in October 2000 and the Sun accounting system has been discontinued. It is expected that the IMIS implementation will substantially improve the quality of accounting at ECA.

In addition to suggesting specific operational improvements, OIOS recommended that ECA should finalize its marketing cost plan and assess the feasibility of enhancing its conference facilities and that, in cooperation with the Department of General Assembly Affairs and Conference Services, ECA should formulate a plan to promote using the conference centre for major United Nations meetings and conferences (para. 115).

The ECA Conference Centre has enhanced the operations of its conference facilities through the establishment of a fully functioning business centre and the installation of new, advanced projection equipment and new information technology equipment for conference and secretarial purposes (including Microsoft Powerpoint ® software in all conference rooms) as well as the progressive installation of videoconferencing equipment. In addition, the Centre has been redecorated and its catering services improved. Exhibitions on United Nations activities, in particular its peacekeeping activities, are being organized. The promotion of the Centre is enhanced through the production of special stationery and advertising.

United Nations Economic Commission for Africa
Organizational structure and post distribution for the
biennium 2002-2003



^aSubregional Development Centre.

^bIncluding one post reclassified from the P-4 to the P-5 level.

Annex

Indicative resource requirements Economic and social development in Africa

Table A.16A.1 Summary of resource requirements by component and source of funds

(Thousands of United States dollars)

(1) Regular budget

Component	1998-1999 expenditure	2000-2001 appropriation	Resource growth		Total before recosting	Recosting	2002-2003 estimate
			Amount	Percentage			
Policy-making organs	669.5	490.2	--	--	490.2	23.5	513.7
Executive direction and management	2 105.8	2 903.9	9.3	0.3	2 913.2	78.6	2 991.8
Programme of work	41 425.6	45 038.1	1 272.8	2.8	46 310.9	1 285.8	47 596.7
Programme support	32 012.5	30 973.3	22.9	--	30 996.2	992.2	31 988.4
Total	76 213.4	79 405.5	1 305.0	1.6	80 710.5	2 380.1	83 090.6

(2) Extrabudgetary

	1998-1999 expenditure	2000-2001 estimate	Source of funds	2002-2003 estimate
			(a) Services in support of:	
	1 446.0	1 714.3	(i) United Nations organizations	1 860.8
	880.2	2 017.7	(ii) Extrabudgetary activities	2 081.2
	--	--	(b) Substantive activities	--
			(c) Operational projects	
	821.0	1 133.9	UNDP	--
			United Nations Trust Fund for African	
	1 637.5	492.6	Development	--
	3 812.0	3 293.2	UNFPA	3 882.7
	3 097.8	1 868.3	Bilateral sources	14 939.6
Total	11 694.5	10 520.0		22 764.3
Total (1) and (2)	87 907.9	89 925.5		105 854.9

Table A.16A.2 Summary of resource requirements by object of expenditure

(Thousands of United States dollars)

(1) Regular budget

Object of expenditure	1998-1999 expenditure	2000-2001 appropri- ation	Resource growth		Total before recosting	Recosting	2002-2003 estimate
			Amount	Percentage			
Posts	54 370.7	60 921.3	719.5	1.1	61 640.8	1 487.8	63 128.6
Other staff costs	2 794.6	2 186.6	-	-	2 186.6	102.1	2 288.7
Consultants and experts	1 597.6	1 682.1	171.1	10.1	1 853.2	92.1	1 945.3
Travel of staff	2 513.3	1 844.7	(38.7)	(2.0)	1 806.0	98.6	1 904.6
Contractual services	1 170.7	1 462.8	397.1	27.1	1 859.9	98.3	1 958.2
General operating expenses	5 533.4	5 074.3	167.6	3.3	5 241.9	249.0	5 490.9
Hospitality	24.1	21.7	-	-	21.7	1.1	22.8
Supplies and materials	1 662.4	2 134.5	(440.0)	(20.6)	1 694.5	89.1	1 783.6
Furniture and equipment	5 212.5	2 698.2	328.4	12.1	3 026.6	159.3	3 185.9
Grants and contributions	1 334.1	1 379.3	-	-	1 379.3	2.7	1 382.0
Total	76 213.4	79 405.5	1 305.0	1.6	80 710.5	2 380.1	83 090.6

(2) Extrabudgetary

Object of expenditure	1998-1999 expenditure	2000-2001 estimate	2002-2003 estimate
Posts	6 349.5	5 379.4	6 462.2
Other staff costs	29.7	82.0	112.0
Consultants and experts	980.9	2 318.0	2 957.4
Travel	580.7	479.9	2 361.9
Contractual services	402.2	478.5	125.9
General operating expenses	204.4	166.8	744.2
Supplies and materials	302.8	319.5	352.7
Furniture and equipment	259.8	264.3	232.1
Fellowships, grants and contributions	1 728.5	285.0	7 451.5
Other	856.0	746.6	1 964.4
Total	11 694.5	10 520.0	22 764.3
Total (1) and (2)	87 907.9	89 925.5	105 854.9

Table A.16A.3 Post requirements

Category	Established regular budget posts		Temporary posts				Total	
	2000-2001	2002-2003	Regular budget		Extrabudgetary		2000-2001	2002-2003
			2000-2001	2002-2003	2000-2001	2002-2003		
Professional and above								
USG	1	1	-	-	-	-	1	1
D-2	1	1	-	-	-	-	1	1
D-1	15	15	-	-	-	2	15	17
P-5	40	41	-	-	15	15	55	56
P-4/3	132	132	1	-	2	3	135	135
P-2/1	29	29	-	-	1	5	30	34
Subtotal	218	219	1	-	18	25	237	244
General Service and other categories								
Local level	343	344	1	-	32	34	376	378
Field Service	3	3	-	-	-	-	3	3
Subtotal	346	347	1	-	32	34	379	381
Total	564	566	2	-	50	59	616	625

A. Policy-making organs

Table A.16A.4 Requirements by object of expenditure

(Thousands of United States dollars)

(1) Regular budget

Object of expenditure	1998-1999 expenditure	2000-2001 appropriation	Resource growth		Total before recosting	Recosting	2002-2003 estimate
			Amount	Percentage			
Other staff costs	523.8	347.1	-	-	347.1	16.4	363.5
Contractual services	54.5	40.5	-	-	40.5	2.1	42.6
General operating expenses	88.9	71.0	-	-	71.0	3.3	74.3
Supplies and materials	2.3	31.6	-	-	31.6	1.7	33.3
Total	669.5	490.2	-	-	490.2	23.5	513.7

Resource requirements (before recosting)

Other staff costs

- A.16A.1 The amount of \$347,100, at the maintenance level, relates to temporary assistance for servicing the sessions of the Commission and its subsidiary bodies (\$318,800) and to overtime to meet peak workload requirements (\$28,300).

Contractual services

- A.16A.2 The amount of \$40,500, at the maintenance level, provides for the external printing of the reports of the Commission.

General operating expenses

- A.16A.3 The amount of \$71,000, at the maintenance level, relates to communications costs to be incurred for the sessions of the Commission and its subsidiary bodies.

Supplies and materials

- A.16A.4 The amount of \$31,600, at the maintenance level, provides for the purchase of supplies and materials required for the sessions of the Commission and its subsidiary bodies.

B. Executive direction and managementTable A.16A.5 **Requirements by object of expenditure**

(Thousands of United States dollars)

(1) Regular budget

Object of expenditure	1998-1999 expenditure	2000-2001 appropriation	Resource growth		Total before recosting	Recosting	2002-2003 estimate
			Amount	Percentage			
Posts	1 758.1	2 451.5	-	-	2 451.5	54.3	2 505.8
Consultants and experts	102.0	90.7	-	-	90.7	4.2	94.9
Travel of staff	245.7	258.7	9.3	3.5	268.0	14.7	282.7
Contractual services	-	103.0	-	-	103.0	5.4	108.4
Total	2 105.8	2 903.9	9.3	0.3	2 913.2	78.6	2 991.8

(2) Extrabudgetary

	1998-1999 expenditure	2000-2001 estimate	Source of funds	2002-2003 estimate
			(a) Services in support of:	
	-	-	(i) United Nations organizations	-
	431.6	1 318.7	(ii) Extrabudgetary activities	1 320.3
	-	-	(b) Substantive activities	-
	1.4	-	(c) Operational projects	-
	185.4	238.5	UNDP	-
			Bilateral sources	238.5
Total	618.4	1 557.2		1 558.8
Total (1) and (2)	2 724.2	4 461.1		4 550.6

Table A.16A.6 Post requirements

Category	Established regular budget posts		Temporary posts				Total	
	2000-2001	2002-2003	Regular budget		Extrabudgetary		2000-2001	2002-2003
			2000-2001	2002-2003	2000-2001	2002-2003		
Professional and above								
USG	1	1	-	-	-	-	1	1
D-2	1	1	-	-	-	-	1	1
D-1	-	-	-	-	-	1	-	1
P-5	2	2	-	-	3	2	5	4
P-4/3	4	4	-	-	-	-	4	4
P-2/1	-	-	-	-	1	1	1	1
Subtotal	8	8	-	-	4	4	12	12
General Service								
Local level	10	10	-	-	2	4	12	14
Subtotal	10	10	-	-	2	4	12	14
Total	18	18	-	-	6	8	24	26

Resource requirements (before recosting)*Posts*

- A.16A.5 The amount of \$2,451,500, at the maintenance level, provide for the continuation of the posts as described in table A.16A.6, including the eight posts of the Information and Communication Team.

Consultants and experts

- A.16A.6 A provision of \$90,700, at the maintenance level, covers the cost of specialized expertise not available internally to assist in the formulation of policy position papers and in the definition of major regional strategies and plans of action for Africa's socio-economic development.

Travel of staff

- A.16A.7 The amount of \$268,000, reflecting an increase of \$9,300, relates to the travel of the Executive Secretary and the staff of the Office of the Executive Secretary in connection with: (a) attendance at meetings on African development issues within and outside the region, including meetings of the General Assembly and the Economic and Social Council, the OAU Heads of State, the Administrative Committee on Coordination Steering Committee on the System-wide Special Initiative on Africa, as well as for consultations with the joint OAU/ECA/AfDB secretariat. The increase of \$9,300 relates to attendance at meetings hosted by the other regional commissions.

Contractual services

- A.16A.8 The amount of \$103,000, at the maintenance level, provides for specialized services related to (a) the activities of the Information and Communication Team in awareness creation, media coverage and outreach support, including information and communication outputs to be produced to promote ECA conferences, workshops and other activities; and (b) efforts to be embarked upon to disseminate results to different constituencies, including audio-visual and radio packages, press releases, multimedia products, promotional material, media workshops briefings and press conferences.

C. Programme of work

Table A.16A.7 Percentage distribution of resources by subprogramme

<i>Subprogramme</i>	<i>Regular budget</i>	<i>Extrabudgetary</i>
1. Facilitating economic and social policy analysis	12.1	20.8
2. Promoting trade and mobilizing finance for development	8.3	8.0
3. Enhancing food security and sustainable development	8.9	27.0
4. Strengthening development management	8.7	6.1
5. Harnessing information for development	10.8	10.8
6. Promoting regional cooperation and integration	9.0	5.4
7. Promoting the advancement of women	7.6	11.1
8. Supporting subregional activities for development	34.6	10.8
Total	100.0	109.0

Table A.16A.8 Requirements by subprogramme and source of funds

(Thousands of United States dollars)

(1) *Regular budget*

<i>Subprogramme</i>	<i>1998-1999 expenditure</i>	<i>2000-2001 appropri- ation</i>	<i>Resource growth</i>		<i>Total before recosting</i>	<i>Recosting</i>	<i>2002-2003 estimate</i>
			<i>Amount</i>	<i>Percentage</i>			
1. Facilitating economic and social policy analysis	7 360.2	6 349.1	(718.1)	(11.3)	5 631.0	125.0	5 756.0
2. Promoting trade and mobilizing finance for development	-	-	3 821.3	-	3 821.3	107.4	3 928.7
3. Enhancing food security and sustainable development	5 359.2	5 002.7	(868.0)	(17.3)	4 134.7	115.5	4 250.2
4. Strengthening development management	5 006.6	4 692.7	(639.7)	(13.6)	4 053.0	117.3	4 170.3
5. Harnessing information for development	5 138.7	5 625.1	(642.9)	(11.4)	4 982.2	130.1	5 112.3
6. Promoting regional cooperation and integration	18 560.9	4 835.0	(662.2)	(13.6)	4 172.8	113.1	4 285.9
7. Promoting the advancement of women	-	3 135.0	359.6	11.4	3 494.6	98.1	3 592.7
8. Supporting subregional activities for development	-	15 398.5	622.8	4.0	16 021.3	479.3	16 500.6
Total	41 425.6	45 038.1	1 272.8	2.8	46 310.9	1 285.8	47 596.7

(2) *Extrabudgetary*

	1998-1999 expenditure	2000-2001 estimate	Source of funds	2002-2003 estimate
			(a) Services in support of:	
-	-	-	(i) United Nations organizations	-
-	-	-	(ii) Extrabudgetary activities	-
-	-	-	(b) Substantive activities	-
			(c) Operational projects	
819.6	1 133.9		UNDP	-
1 431.5	476.3		United Nations Trust Fund for African Development	-
3 812.0	3 293.2		UNFPA	3 882.7
2 912.4	1 629.8		Bilateral sources	14 701.1
Total	8 975.5	6 533.2		18 583.3
Total (1) and (2)	50 401.1	51 571.3		66 180.5

Table A.16A.9 Post requirements

Category	Established regular budget posts		Temporary posts				Total	
			Regular budget		Extrabudgetary			
	2000- 2001	2002- 2003	2000- 2001	2002- 2003	2000- 2001	2002- 2003	2000- 2001	2002- 2003
Professional and above								
D-1	12	13	-	-	-	1	12	14
P-5	29	29	-	-	12	13	41	42
P-4/3	90	90	-	-	-	1	90	91
P-2/1	21	21	-	-	-	1	21	22
Subtotal	152	153	-	-	12	16	164	169
General Service								
Local level	119	120	-	-	1	4	120	124
Subtotal	119	120	-	-	1	4	120	124
Total	271	273	-	-	13	20	284	293

Subprogramme 1 Facilitating economic and social policy analysis

Table A.16A.10 Requirements by object of expenditure and source of funds

(Thousands of United States dollars)

(1) Regular budget

Object of expenditure	1998-1999 expenditure	2000-2001 appropriation	Resource growth		Total before recosting	Recosting	2002-2003 estimate
			Amount	Percentage			
Posts	5 136.3	4 490.6	(678.5)	(15.1)	3 812.1	99.5	3 911.6
Other staff costs	36.1	30.2	-	-	30.2	1.4	31.6
Consultants and experts	362.1	244.5	10.1	4.1	254.6	12.8	267.4
Travel of staff	398.5	203.8	(49.7)	(24.3)	154.1	8.4	162.5
Contractual services	172.2	57.3	-	-	57.3	2.9	60.2
Grants and contributions	1 255.0	1 322.7	-	-	1 322.7	-	1 322.7
Total	7 360.2	6 349.1	(718.1)	(11.3)	5 631.0	125.0	5 756.0

(2) Extrabudgetary

	1998-1999 expenditure	2000-2001 estimate	Source of funds	2002-2003 estimate
	-	-	(a) Services in support of:	
	-	-	(i) United Nations organizations	-
	-	-	(ii) Extrabudgetary activities	-
			(b) Substantive activities	-
	126.7	64.6	(c) Operational projects	
			UNDP	-
	315.5	99.9	United Nations Trust Fund for African	
	1 185.8	-	Development	-
			Bilateral sources	3 863.2
Total	1 628.0	164.5		3 863.2
Total (1) and (2)	8 988.2	6 513.6		9 619.2

Table A.16A.11 Post requirements

Category	Established regular budget posts		Temporary posts				Total	
	2000- 2001	2002- 2003	Regular budget		Extrabudgetary		2000- 2001	2002- 2003
			2000- 2001	2002- 2003	2000- 2001	2002- 2003		
Professional and above								
D-1	1	1	-	-	-	-	1	1
P-5	3	3	-	-	-	-	3	3
P-4/3	10	8	-	-	-	-	10	8
P-2/1	4	3	-	-	-	-	4	3
Subtotal	18	15	-	-	-	-	18	15
General Service								
Local level	11	10	-	-	-	-	11	10
Subtotal	11	10	-	-	-	-	11	10
Total	29	25	-	-	-	-	29	25

Resource requirements (before recosting)*Posts*

- A.16A.9 The resource requirements of \$3,812,100, reflecting a decrease of \$678,500, provide for posts as detailed in table A.16A.11. The decrease of \$678,500 reflects the outward redeployment of four posts (1 P-4, 1 P-3, 1 P-2/1 and 1 Local level) previously dealing with trade- and finance-related issues to new subprogramme 2, Promoting trade and mobilizing finance for development.

Other staff costs

- A.16A.10 The amount of \$30,200, at the maintenance level, provides for the cost of general temporary assistance for the collection of information in connection with the preparation of an annual *Economic Report on Africa* and the biennial *Survey of Economic and Social Conditions in Africa*, as well as for temporary replacement of staff for extended sick or maternity leave and engagement of additional staff during peak workloads.

Consultants and experts

- A.16A.11 The amount of \$254,600, reflecting an increase of \$10,100, provides for the cost of: (a) consultants to provide specialized expertise in data analysis in the context of the preparation of the *Economic Report on Africa*; and (b) convening the six expert group meetings programmed for the biennium 2002-2003. The increase of \$10,100 relates to the requirements of the expert group meetings.

Travel of staff

- A.16A.12 A provision of \$154,100, reflecting a decrease of \$49,700, is required to cover the cost of: (a) participation in the activities of other United Nations agencies and institutions on development issues and policies; (b) travel for data collection and consultation with relevant officials on issues related to activities in the work programme, in particular the *Economic Report on Africa*; and (c) travel related to advisory services and participation in the activities of subregional and regional intergovernmental and non-governmental organizations and those of organizations of the United Nations system on various issues of African development, poverty, food security and social

transformation. The decrease of \$49,700 results from the reorganization of travel funds within the programme, in particular due to the establishment of a new subprogramme for the biennium.

Contractual services

- A.16A.13 A provision of \$57,300, at the maintenance level, covers the cost of contractual editing and external printing of the *Economic Report on Africa* and four non-recurrent publications programmed for the biennium 2002-2003.

Grants and contributions

- A.16A.14 The resource requirements of \$1,322,700, at the maintenance level, provide for the continuation of grants to the African Institute for Economic Development and Planning (IDEP) and the United Nations African Institute for the Prevention of Crime and the Treatment of Offenders (UNAFRI). Of this amount, \$942,400 provides for four core Professional posts at IDEP (1 D-1, 1 P-4 and 2 P-3) and \$380,300 provides for five core Professional posts at UNAFRI (the Director, the Deputy Director, the Research Adviser, the Training Adviser and the Information/Documentation Adviser) and related administrative costs of UNAFRI in accordance with General Assembly resolution 54/130 of 17 December 1999.

Subprogramme 2

Promoting trade and mobilizing finance for development

Table A.16A.12 Requirements by object of expenditure and source of funds

(Thousands of United States dollars)

(1) Regular budget

Object of expenditure	1998-1999 expenditure	2000-2001 appropri- ation	Resource growth		Total before recosting	Recosting	2002-2003 estimate
			Amount	Percentage			
Posts	-	-	3 547.4	-	3 547.4	93.0	3 640.4
Consultants and experts	-	-	153.4	-	153.4	7.8	161.2
Travel of staff	-	-	112.5	-	112.5	6.2	118.7
Contractual services	-	-	8.0	-	8.0	0.4	8.4
Total	-	-	3 821.3	-	3 821.3	107.4	3 928.7

(2) Extrabudgetary

	1998-1999 expenditure	2000-2001 estimate	Source of funds	2002-2003 estimate
	-	-	(a) Services in support of:	
	-	-	(i) United Nations organizations	-
	-	-	(ii) Extrabudgetary activities	-
	-	-	(b) Substantive activities	-
	-	-	(c) Operational projects	
	-	-	Bilateral sources	1 500.0
Total	-	-		1 500.0
Total (1) and (2)	-	-		5 428.7

Table A.16A.13 Post requirements

Category	Established regular budget posts		Temporary posts				Total	
	2000-2001	2002-2003	Regular budget		Extrabudgetary		2000-2001	2002-2003
			2000-2001	2002-2003	2000-2001	2002-2003		
Professional and above								
D-1	-	1	-	-	-	-	-	1
P-5	-	2	-	-	-	-	-	2
P-4/3	-	9	-	-	-	-	-	9
P-2/1	-	2	-	-	-	-	-	2
Subtotal	-	14	-	-	-	-	-	14
General Service								
Local level	-	9	-	-	-	-	-	9
Subtotal	-	9	-	-	-	-	-	9
Total	-	23	-	-	-	-	-	23

Resource requirements (before recosting)*Posts*

- A.16A.15 The amount of \$3,547,400 provides for the staffing requirements of this new subprogramme as detailed in table A.16A.13. The posts redeployed to this subprogramme are as follows: one P-4, one P-3, one P-2/1 and one Local level post from subprogramme 1, Facilitating economic and social analysis; two P-4, one P-2/1 and two Local level posts from subprogramme 3, Enhancing food security and sustainable development; one P-5, two P-3 and one Local level post from subprogramme 4, Strengthening development management; two P-3 and two Local level posts from subprogramme 5, Harnessing information for development; and one P-5, one P-4 and two Local level posts from subprogramme 6, Promoting regional cooperation for development. These posts formerly dealt with trade- and finance-related issues under those subprogrammes before the consolidation of the activities under the new subprogramme. Furthermore, one D-1 and one Local level post are being redeployed from the programme support area, as a result of the reorganization of that area and the consolidation into one Office of two divisions dealing with programme support.

Consultants and experts

- A.16A.16 A provision of \$153,400 is required to cover the cost of: (a) consultants to provide specialized expertise in data analysis for the preparation of the four non-recurrent publications programmed for this biennium; and (b) four expert group meetings under the biennial programme of work.

Travel of staff

- A.16A.17 A provision of \$112,500 relates to travel of staff for: (a) participation in activities of the World Trade Organization and United Nations agencies and other institutions on issues of trade and finance for development; (b) research and data collection and consultations with relevant officials on issues related to trade and finance for development; and (c) participation in the Administrative Committee on Coordination and other inter-agency activities.

Contractual services

- A.16A.18 The amount of \$8,000 covers the cost of external printing of the four publications programmed for the biennium.

Subprogramme 3

Enhancing food security and sustainable development

Table A.16A.14 Requirements by object of expenditure and source of funds

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	1998-1999 expenditure	2000-2001 appropriation	Resource growth		Total before recosting	Recosting	2002-2003 estimate
			Amount	Percentage			
Posts	4 918.8	4 581.1	(753.4)	(16.4)	3 827.7	99.5	3 927.2
Consultants and experts	211.4	212.0	(18.8)	(8.8)	193.2	9.8	203.0
Travel of staff	193.5	147.2	(39.4)	(26.7)	107.8	5.9	113.7
Contractual services	35.5	62.4	(56.4)	(90.3)	6.0	0.3	6.3
Total	5 359.2	5 002.7	(868.0)	(17.3)	4 134.7	115.5	4 250.2

(2) *Extrabudgetary*

	1998-1999 expenditure	2000-2001 estimate	Source of funds	2002-2003 estimate
			(a) Services in support of:	
-	-	-	(i) United Nations organizations	-
-	-	-	(ii) Extrabudgetary activities	-
-	-	-	(b) Substantive activities	-
			(c) Operational projects	
	20.7	12.4	United Nations Trust Fund for African	
			Development	-
	3 812.0	3 293.2	UNFPA	3 882.7
	49.1	8.9	Bilateral sources	1 141.3
Total	3 881.8	3 314.5		5 024.0
Total (1) and (2)	9 241.0	8 317.2		9 274.2

Table A.16A.15 Post requirements

Category	Established regular budget posts		Temporary posts				Total	
	2000-2001	2002-2003	Regular budget		Extrabudgetary		2000-2001	2002-2003
			2000-2001	2002-2003	2000-2001	2002-2003		
Professional and above								
D-1	1	1	-	-	-	1	1	2
P-5	3	3	-	-	12	13	15	16
P-4/3	11	9	-	-	-	-	11	9
P-2/1	3	2	-	-	-	-	3	2
Subtotal	18	15	-	-	12	14	30	29
General Service								
Local level	11	9	-	-	1	1	12	10
Subtotal	11	9	-	-	1	1	12	10
Total	29	24	-	-	13	15	42	39

Resource requirements (before recosting)*Posts*

- A.16A.19 The amount of \$3,827,700, reflecting a decrease of \$753,400, provides for the posts detailed in table A.16A.15. The decrease of \$753,400 reflects the outward redeployment of five posts (2 P-4, 1 P-2/1 and 2 Local level) previously dealing with trade- and finance-related aspects in the context of this subprogramme to new subprogramme 2, Promoting trade and mobilizing finance for development.

Consultants and experts

- A.16A.20 A provision of \$193,200, reflecting a decrease of \$18,800, is required to cover the cost of: (a) consultants to provide specialized expertise for the preparation of three non-recurrent publications programmed for this biennium; and (b) the preparation of material for review by expert group meetings programmed for the biennium. The reduction of \$18,800 reflects the redeployment of trade- and finance-related resources under this heading to the Trade and Finance Division under subprogramme 2.

Travel of staff

- A.16A.21 A provision of \$107,800, reflecting a decrease of \$39,400, relates to travel of staff: (a) to participate in the activities of other organizations on issues of food security and sustainable development; and (b) to attend workshops, for data collection and on advisory missions. The reduction of \$39,400 reflects the redeployment of trade- and finance-related travel funds to the Trade and Finance Division under subprogramme 2.

Contractual services

- A.16A.22 The amount of \$6,000, reflecting a decrease of \$56,400, is required for the external printing of three non-recurrent publications programmed for the biennium. The reduction of \$56,400 reflects the effect of the reorganization of contractual resources within the programme, with a view to

strengthening the related activities of the subregional development centres, whereby that amount has been redeployed to subprogramme 8.

Subprogramme 4 Strengthening development management

Table A.16A.16 Requirements by object of expenditure and source of funds

(Thousands of United States dollars)

(1) Regular budget

Object of expenditure	1998-1999 expenditure	2000-2001 appropri- ation	Resource growth		Total before recosting	Recosting	2002-2003 estimate
			Amount	Percentage			
Posts	4 558.9	4 318.5	(732.1)	(16.9)	3 586.4	93.0	3 679.4
Consultants and experts	214.4	213.9	41.0	19.1	254.9	12.8	267.7
Travel of staff	158.2	102.8	51.4	50.0	154.2	8.5	162.7
Contractual services	75.1	57.5	--	--	57.5	3.0	60.5
Total	5 006.6	4 692.7	(639.7)	(13.6)	4 053.0	117.3	4 170.3

(2) Extrabudgetary

	1998-1999 expenditure	2000-2001 estimate	Source of funds	2002-2003 estimate
			(a) Services in support of:	
	--	--	(i) United Nations organizations	--
	--	--	(ii) Extrabudgetary activities	--
	--	--	(b) Substantive activities	--
			(c) Operational projects	
	201.2	19.4	United Nations Trust Fund for African Development	--
	721.0	1 140.0	Bilateral sources	1 130.0
Total	922.2	1 159.4		1 130.0
Total (1) and (2)	5 928.8	5 852.1		5 300.3

Table A.16A.17 Post requirements

Category	Established regular budget posts		Temporary posts				Total	
	2000-2001	2002-2003	Regular budget		Extrabudgetary		2000-2001	2002-2003
			2000-2001	2002-2003	2000-2001	2002-2003		
Professional and above								
D-1	1	1	-	-	-	-	1	1
P-5	3	2	-	-	-	-	3	2
P-4/3	12	10	-	-	-	-	12	10
P-2/1	1	1	-	-	-	-	1	1
Subtotal	17	14	-	-	-	-	17	14
General Service								
Local level	10	9	-	-	-	-	10	9
Subtotal	10	9	-	-	-	-	10	9
Total	27	23	-	-	-	-	27	23

Resource requirements (before recosting)*Posts*

- A.16A.23 The resource requirements of \$3,586,400, reflecting a decrease of \$732,100, provide for the continuation of 23 posts as detailed in table A.16A.17. The decrease of \$732,100 results from the outward redeployment of four posts (1 P-5, 2 P-3 and 1 Local level) previously dealing within the context of this subprogramme with trade- and finance-related issues to new subprogramme 2, Promoting trade and mobilizing finance for development.

Consultants and experts

- A.16A.24 A provision of \$254,900, reflecting an increase of \$41,000, covers the cost of: (a) consultants to provide specialized expertise required for developing the report on the *State of African Governance*; and (b) the preparation of discussion papers for five expert group meetings programmed for this biennium. The decrease of \$41,000 reflects the reorganization of the consultancy resources within the programme.

Travel of staff

- A.16A.25 The amount of \$154,200, reflecting an increase of \$51,400, relates to travel of staff: (a) to attend meetings, workshops and seminars and to consult with member States and intergovernmental and non-governmental organizations on issues related to the activities under the work programme; (b) to undertake missions to collect data for the report on the *State of African Governance* and other studies undertaken by the Development Management Division; and (c) to provide advisory services and to participate in the activities of inter-agency organs and of the organizations of the common system on issues within the purview of the subprogramme.

Contractual services

- A.16A.26 The amount of \$57,500, at the maintenance level, is required: (a) to cover the cost of contractual editing and printing of selected publications, including the annual report on the *State of African Governance*; and (b) for the preparation and management of the annual African Governance Forum

and a meeting on partnership with African and non-African non-governmental organizations to promote and facilitate interaction between government and civil society in Africa.

Subprogramme 5 Harnessing information for development

Table A.16A.18 Requirements by object of expenditure and source of funds

(Thousands of United States dollars)

(1) Regular budget

Object of expenditure	1998-1999 expenditure	2000-2001 appropri- ation	Resource growth		Total before recosting	Recosting	2002-2003 estimate
			Amount	Percentage			
Posts	4 539.4	5 060.0	(475.2)	(9.3)	4 584.8	109.2	4 694.0
Consultants and experts	170.5	216.5	(100.0)	(46.1)	116.5	5.9	122.4
Travel of staff	147.3	151.1	(55.5)	(36.7)	95.6	5.1	100.7
Contractual services	73.1	51.9	(12.2)	(23.5)	39.7	2.2	41.9
Supplies and materials	208.4	145.6	-	-	145.6	7.7	153.3
Total	5 138.7	5 625.1	(642.9)	(11.4)	4 982.2	130.1	5 112.3

(2) Extrabudgetary

	1998-1999 expenditure	2000-2001 estimate	Source of funds	2002-2003 estimate
			(a) Services in support of:	
	-	-	(i) United Nations organizations	-
	-	-	(ii) Extrabudgetary activities	-
	-	-	(b) Substantive activities	-
			(c) Operational projects	
	301.1	143.4	United Nations Trust Fund for African Development	-
	920.8	118.0	Bilateral sources	2 000.0
Total	1 221.9	261.4		2 000.0
Total (1) and (2)	6 360.6	5 886.5		7 112.3

Table A.16A.19 Post requirements

Category	Established regular budget posts		Temporary posts				Total	
	2000-2001	2002-2003	Regular budget		Extrabudgetary		2000-2001	2002-2003
			2000-2001	2002-2003	2000-2001	2002-2003		
Professional and above								
D-1	1	1	-	-	-	-	1	1
P-5	3	3	-	-	-	-	3	3
P-4/3	12	10	-	-	-	-	12	10
P-2/1	2	2	-	-	-	1	2	3
Subtotal	18	16	-	-	-	1	18	17
General Service								
Local level	32	30	-	-	-	-	32	30
Subtotal	32	30	-	-	-	-	32	30
Total	50	46	-	-	-	1	50	47

Resource requirements (before recosting)*Posts*

- A.16A.27 The resource requirements in the amount of \$4,584,800, reflecting a decrease of \$475,200, provide for 46 posts as detailed in table A.16A.19. The decrease of \$475,200 results from the outward redeployment of four posts (2 P-3 and 2 Local level) previously dealing with trade- and finance-related issues in the context of this subprogramme to new subprogramme 2, Promoting trade and mobilizing finance for development.

Consultants and experts

- A.16A.28 The amount of \$116,500, reflecting a decrease of \$100,000, relates to: (a) consultancy services required for assistance in the preparation of a study on the status of geographic information, a study on the status and impact of national information and communications plans and a technical publication on statistical databases; and (b) the convening of four expert group meetings programmed for the biennium. The reduction of \$100,000 in the level of resources of this subprogramme reflects the reorganization of resources under this heading within the programme following the creation of new subprogramme 2.

Travel of staff

- A.16A.29 A provision of \$95,600, reflecting a decrease of \$55,500, relates to (a) travel to the subregional development centres on issues within the purview of the subprogramme; coordination, harmonization and consultation meetings with member States and relevant organizations and institutions on issues related to the work programme; and (b) travel to collect data for preparation of reports and publications, undertake advisory missions and organize workshops and group training. The reduction in the amount of \$55,500 reflects the reorganization of resources within the programme following the creation of new subprogramme 2.

Contractual services

- A.16A.30 The amount of \$39,700, reflecting a decrease of \$12,200, covers the cost of editorial and printing services for the non-recurrent publications programmed for the biennium 2002-2003.

Supplies and materials

- A.16A.31 A provision of \$145,600, at the maintenance level, relates to acquisition of books and monographs, renewal of subscriptions for professional journals, periodicals and newspapers, CD-ROM databases, audio and video materials, microforms and miscellaneous library materials.

Subprogramme 6

Promoting regional cooperation and integration

Table A.16A.20 Requirements by object of expenditure

(Thousands of United States dollars)

(1) Regular budget

Object of expenditure	1998-1999 expenditure	2000-2001 appropriation	Resource growth		Total before recosting	Recosting	2002-2003 estimate
			Amount	Percentage			
Posts	15 554.8	4 408.0	(592.8)	(13.4)	3 815.2	94.6	3 909.8
Other staff costs	435.6	-	-	-	-	-	-
Consultants and experts	378.1	239.6	(48.4)	(20.2)	191.2	9.5	200.7
Travel of staff	995.6	187.4	(36.6)	(19.5)	150.8	8.2	159.0
Contractual services	229.9	-	15.6	-	15.6	0.8	16.4
General operating expenses	651.3	-	-	-	-	-	-
Supplies and materials	174.1	-	-	-	-	-	-
Furniture and equipment	141.5	-	-	-	-	-	-
Total	18 560.9	4 835.0	(662.2)	(13.6)	4 172.8	113.1	4 285.9

(2) Extrabudgetary

	1998-1999 expenditure	2000-2001 estimate	Source of funds	2002-2003 estimate
	-	-	(a) Services in support of:	-
	-	-	(i) United Nations organizations	-
	-	-	(ii) Extrabudgetary activities	-
	-	-	(b) Substantive activities	-
	-	-	(c) Operational projects	-
	692.9	811.8	UNDP	-
	184.1	133.8	United Nations Trust Fund for African Development	-
	35.7	30.1	Bilateral sources	1 000.0
Total	912.7	975.7		1 000.0
Total (1) and (2)	19 473.6	5 810.7		5 285.9

Table A.16A.21 Post requirements

Category	Established regular budget posts		Temporary posts				Total	
	2000-2001	2002-2003	Regular budget		Extrabudgetary			
			2000-2001	2002-2003	2000-2001	2002-2003		
Professional and above								
D-1	1	1	-	-	-	-	1	1
P-5	4	3	-	-	-	-	4	3
P-4/3	11	10	-	-	-	-	11	10
P-2/1	1	1	-	-	-	-	1	1
Subtotal	17	15	-	-	-	-	17	15
General Service								
Local level	11	9	-	-	-	-	11	9
Subtotal	11	9	-	-	-	-	11	9
Total	28	24	-	-	-	-	28	24

Resource requirements (before recosting)*Posts*

- A.16A.32 The amount of \$3,815,200, reflecting a decrease of \$592,800, provides for 24 posts as detailed in table A.16A.21. The decrease of \$592,800 results from the outward redeployment of four posts (1 P-5, 1 P-4 and 2 Local level) previously dealing with trade- and finance-related aspects in the context of this subprogramme to new subprogramme 2, Promoting trade and mobilizing finance for development.

Consultants and experts

- A.16A.33 The amount of \$191,200, reflecting a decrease of \$48,400, provides for the cost of (a) consultancy services related to data analysis for the preparation of annual reports on integration in Africa; and (b) four expert group meetings programmed for the biennium. The decrease of \$48,400 reflects the reorganization of consultancy resources within the programme and the redeployment of those to other priority activities.

Travel of staff

- A.16A.34 The amount of \$150,800, reflecting a decrease of \$36,600, relates to travel of staff for: (a) participation in meetings of intergovernmental organizations, United Nations bodies and the joint OAU/AfDB/ECA secretariat on issues of regional cooperation and integration; and (b) data collection for the preparation of reports and publications; as well as participation in activities involving coordination and harmonization with other agencies and partners within and outside the region.

Contractual services

- A.16A.35 The amount of \$15,600 covers the cost of external printing of four non-recurrent publications programmed for the biennium.

Subprogramme 7

Promoting the advancement of women

Table A.16A.22 Requirements by object of expenditure and source of funds

(Thousands of United States dollars)

(1) Regular budget

Object of expenditure	1998-1999 expenditure	2000-2001 appropri- ation	Resource growth		Total before recasting	Recasting	2002-2003 estimate
			Amount	Percentage			
Posts	-	2 928.7	220.5	7.5	3 149.2	80.2	3 229.4
Consultants and experts	-	122.5	67.8	55.3	190.3	9.4	199.7
Travel of staff	-	83.8	36.5	43.5	120.3	6.6	126.9
Contractual services	-	-	34.8	-	34.8	1.9	36.7
Total	-	3 135.0	359.6	11.4	3 494.6	98.1	3 592.7

(2) Extrabudgetary

	1998-1999 expenditure	2000-2001 estimate	Source of funds	2002-2003 estimate
			(a) Services in support of:	
	-	-	(i) United Nations organizations	-
	-	-	(ii) Extrabudgetary activities	-
	-	-	(b) Substantive activities	-
			(c) Operational projects	
	408.9	67.4	United Nations Trust Fund for African Development	-
	-	332.8	Bilateral sources	2 066.6
Total	408.9	400.2		2 066.6
Total (1) and (2)	408.9	3 535.2		5 659.3

Table A.16A.23 Post requirements

Category	Established regular budget posts		Temporary posts				Total	
			Regular budget		Extrabudgetary			
	2000-2001	2002-2003	2000-2001	2002-2003	2000-2001	2002-2003	2000-2001	2002-2003
Professional and above								
D-1	1	1	-	-	-	-	1	1
P-5	3	3	-	-	-	-	3	3
P-4/3	7	7	-	-	-	1	7	8
P-2/1	1	1	-	-	-	-	1	1
Subtotal	12	12	-	-	-	1	12	13
General Service								
Local level	8	8	-	-	-	3	8	11
Subtotal	8	8	-	-	-	3	8	11
Total	20	20	-	-	-	4	20	24

Resource requirements (before recosting)*Posts*

- A.16A.36 The amount of \$3,149,200, reflecting an increase of \$220,500, provides for the continuation of 20 posts as detailed in table A.16A.23. The increase of \$220,500 results from the delayed impact of the establishment of two new posts in the biennium 2000-2001.

Consultants and experts

- A.16A.37 The amount of \$190,300, reflecting an increase of \$67,800, provides for consultancy services required for the preparation of publications and four expert group meetings programmed for the biennium.

Travel of staff

- A.16A.38 The amount of \$120,300, reflecting an increase of \$36,500, relates to the travel of staff: (a) to participate in meetings and other activities involving coordination and liaison with other agencies and organizations within and outside the region; (b) for data collection and consultations with partners with regard to the *African Women Report*; and (c) for the organization of training seminars on issues related to activities under the work programme.

Contractual services

- A.16A.39 The amount of \$34,800 is required for the external printing of the recurrent and non-recurrent publications programmed for the biennium.

Subprogramme 8

Supporting subregional activities for development

Table A.16A.24 Requirements by object of expenditure and source of funds

(Thousands of United States dollars)

(1) Regular budget

Object of expenditure	1998-1999 expenditure	2000-2001 appropri- ation	Resource growth		Total before recosting	Recosting	2002-2003 estimate
			Amount	Percentage			
Posts	-	13 136.0	342.6	2.6	13 478.6	352.0	13 830.6
Other staff costs	-	347.8	-	-	347.8	16.2	364.0
Consultants and experts	-	342.4	66.0	19.2	408.4	19.9	428.3
Travel of staff	-	475.6	(123.1)	(25.8)	352.5	19.2	371.7
Contractual services	-	137.7	337.3	244.9	475.0	25.4	500.4
General operating expenses	-	633.4	-	-	633.4	29.8	663.2
Supplies and materials	-	179.4	-	-	179.4	9.2	188.6
Furniture and equipment	-	146.2	-	-	146.2	7.6	153.8
Total	-	15 398.5	622.8	4.0	16 021.3	479.3	16 500.6

(2) Extrabudgetary

	1998-1999 expenditure	2000-2001 estimate	Source of funds	2002-2003 estimate
	-	-	(a) Services in support of:	
	-	-	(i) United Nations organizations	-
	-	-	(ii) Extrabudgetary activities	-
	-	-	(b) Substantive activities	-
	-	-	(c) Operational projects	
	-	257.5	UNDP	-
	-	-	Bilateral sources	2 000.0
Total	-	257.5		2 000.0
Total (1) and (2)	-	15 656.0		18 500.6

Table A.16A.25 Post requirements

Category	Established regular budget posts		Temporary posts				Total	
	2000-2001	2002-2003	Regular budget		Extrabudgetary		2000-2001	2002-2003
			2000-2001	2002-2003	2000-2001	2002-2003		
Professional and above								
D-1	6	6	-	-	-	-	6	6
P-5	10	10	-	-	-	-	10	10
P-4/3	27	27	-	-	-	-	27	27
P-2/1	9	9	-	-	-	-	9	9
Subtotal	52	52	-	-	-	-	52	52
General Service								
Local level	36	36	-	-	-	-	36	36
Subtotal	36	36	-	-	-	-	36	36
Total	88	88	-	-	-	-	88	88

Resource requirements (before recosting)*Posts*

- A.16A.40 The resource requirements in the amount of \$13,478,600, reflecting an increase of \$342,600, provide for the continuation of 88 posts in the subregional development centres as detailed in table A.16A.25, including the coordinating unit at Addis Ababa. The increase of \$342,600 results from the delayed impact of the establishment in 2000-2001 of three new posts under this subprogramme.
- A.16A.41 The coordinating unit, located in Addis Ababa and comprising four posts (1 D-1, 1 P-4, 1 P-2/1 and 1 Local level) is responsible for broad oversight, management and coordination over the subregional development centres and for ensuring synergy and interface between the centres and the divisions at ECA headquarters. The distribution of the 88 posts (52 Professional and 36 Local level) among the coordinating unit and the five subregional development centres is shown in table A.16A.26.

Table A.16A.26 Post distribution

	D-1	P-5	P-4	P-3	P-2/1	Total	Local level
Coordinating unit	1		1		1	3	1
<i>Subregional development centre</i>							
North Africa	1	2	2	2	2	9	8
West Africa	1	2	3	3	1	10	6
Central Africa	1	2	2	4	1	10	7
Eastern Africa	1	2	4	2	1	10	7
Southern Africa	1	2	2	2	3	10	7
Total	6	10	14	13	9	52	36

Other staff costs

- A.16A.42 The amount of \$347,800, at the maintenance level, relates to (a) temporary assistance for the servicing of the biennial meetings of the intergovernmental committees of experts of the five subregional development centres; and (b) general temporary assistance to provide for additional temporary staff to assist during peak working periods and replacement of staff on annual, sick and maternity leave.

Consultants and experts

- A.16A.43 A provision of \$408,400, reflecting an increase of \$66,000, relates to the cost of: (a) consultancy services required to augment the expertise needed for the preparation of reports, recurrent and non-recurrent publications on selected issues and studies; and (b) the preparation and holding of 10 expert group meetings (two in each of the five centres) as programmed under this subprogramme.

Travel of staff

- A.16A.44 The amount of \$352,500, reflecting a decrease of \$123,100, relates to (a) travel of staff of the coordinating unit from Addis Ababa to attend meetings held at the subregional development centres, and staff from the centres to attend the relevant meetings organized at ECA headquarters; and (b) travel of staff to collect data for the preparation of reports and publications; to provide advisory services and technical assistance; and for coordination and harmonization of activities with other agencies and organizations within and outside the subregions.

Contractual services

- A.16A.45 The amount of \$475,000, reflecting an increase of \$337,300, provides for the cost of: (a) contractual translation, editing and printing of the publications at the subregional development centres; and (b) outsourcing support services, including cleaning and security, as well as hiring short-term staff during peak periods to provide short-term services for the preparation of special events organized by the centres. The increase of \$337,300 is mainly due to the additional requirements in contractual services, which provide administrative and technical support for the enhanced activities of the subregional development centres, including transportation services, support services for conferences and meetings, communications, messenger and receptionist services and security and cleaning services.

General operating expenses

- A.16A.46 The amount of \$633,400, at the maintenance level, covers the cost of rental and maintenance of premises, furniture and equipment, utilities, communications and miscellaneous services at the five subregional development centres.

Supplies and materials

- A.16A.47 The amount of \$179,400, at the maintenance level, provides for data processing, photocopy paper, stationery and miscellaneous items for the subregional development centres.

Furniture and equipment

- A.16A.48 The amount of \$146,200, at the maintenance level, provides for the cost of the acquisition and replacement of office equipment in the five subregional development centres.

D. Programme support

Table A.16A.27 Requirements by object of expenditure and source of funds

(Thousands of United States dollars)

(1) Regular budget

Object of expenditure	1998-1999 expenditure	2000-2001 appropri- ation	Resource growth		Total before recosting	Recosting	2002-2003 estimate
			Amount	Percentage			
Posts	17 904.4	19 546.9	(159.0)	(0.8)	19 387.9	412.5	19 800.4
Other staff costs	1 799.1	1 461.5	-	-	1 461.5	68.1	1 529.6
Consultants and experts	159.1	-	-	-	-	-	-
Travel of staff	374.5	234.3	55.9	23.8	290.2	15.8	306.0
Contractual services	530.4	952.5	70.0	7.3	1 022.5	53.9	1 076.4
General operating expenses	4 793.2	4 369.9	167.6	3.8	4 537.5	215.9	4 753.4
Hospitality	24.1	21.7	-	-	21.7	1.1	22.8
Supplies and materials	1 277.6	1 777.9	(440.0)	(24.7)	1 337.9	70.5	1 408.4
Furniture and equipment	5 071.0	2 552.0	328.4	12.8	2 880.4	151.7	3 032.1
Grants and contributions	79.1	56.6	-	-	56.6	2.7	59.3
Total	32 012.5	30 973.3	22.9	-	30 996.2	992.2	31 988.4

(2) Extrabudgetary

	1998-1999 expenditure	2000-2001 estimate	Source of funds	2002-2003 estimate
			(a) Services in support of:	
	1 446.0	1 714.3	(i) United Nations organizations	1 860.8
	448.6	699.0	(ii) Extrabudgetary activities	760.9
	-	-	(b) Substantive activities	-
			(c) Operational projects	
			United Nations Trust Fund for African Development	-
	206.0	16.3		
Total	2 100.6	2 429.6		2 621.7
Total (1) and (2)	34 113.1	33 402.9		34 610.1

Table A.16A.28 Post requirements

Category	Established regular budget posts		Temporary posts				Total	
	2000-2001	2002-2003	Regular budget		Extrabudgetary		2000-2001	2002-2003
			2000-2001	2002-2003	2000-2001	2002-2003		
Professional and above								
D-1	3	2	-	-	-	-	3	2
P-5	9	10	-	-	-	-	9	10
P-4/3	38	38	1	-	2	2	41	40
P-2/1	8	8	-	-	-	3	8	11
Subtotal	58	58	1	-	2	5	61	63
General Service								
Local level	214	214	1	-	29	26	244	240
Field Service	3	3	-	-	-	-	3	3
Subtotal	217	217	1	-	29	26	247	243
Total	275	275	2	-	31	31	308	306

Resource requirements (before recosting)*Posts*

- A.16A.49 The resource requirements in the amount of \$19,387,900, reflecting a decrease of \$159,000, provide for 275 posts as detailed in table A.16A.28. The decrease of \$159,000 is the net result of the outward redeployment of two posts (1 D-1 and 1 Local level) released following the reorganization of the programme support area to new subprogramme 2, Promoting trade and mobilizing finance for development, partly offset by increases relating to delayed impact of the establishment of two IMIS-related posts (1 P-4 and 1 Local level) in the biennium 2000-2001, and the reclassification of the post of the Chief, Facilities Management Section, from the P-4 to the P-5 level, to reflect adequately the scope of responsibilities attached to the post. The two IMIS-related temporary posts (1 P-4 and 1 Local level) are converted to established status in the light of the continuing need for support for the installed IMIS releases.

Other staff costs

- A.16A.50 The amount of \$1,461,500, at the maintenance level, relates to: (a) temporary assistance for meetings for translation, interpretation, proofreading and editorial services on a freelance basis during peak periods to supplement the in-house capability; (b) general temporary assistance to provide for temporary replacement of staff while on extended sick leave or maternity leave, and additional assistance during heavy workload periods; and (c) overtime and night differential.

Travel of staff

- A.16A.51 The amount of \$290,200, reflecting an increase of \$55,900, relates to: (a) travel of staff for servicing the meetings of subsidiary bodies and for participation in the meetings of intergovernmental bodies held outside Addis Ababa; and (b) travel to provide technical support for the five subregional development centres and ECA-sponsored institutions and for consultations with counterparts at United Nations Headquarters and with bilateral and multilateral partners on

funding arrangements. The increase of \$55,900 relates to additional travel requirements to provide the five subregional development centres with support on the basis of recent expenditure patterns.

Contractual services

- A.16A.52 The amount of \$1,022,500, reflecting an increase of \$70,000, relates to: (a) contractual services for the evaluation, design, development and implementation of telecommunications and major systems (software) solutions for ECA; (b) specialized training for language staff; (c) salaries of full- and part-time time language instructors; (d) external printing; and (e) requirements for promotion, advertising and marketing of the ECA Conference Centre.

General operating expenses

- A.16A.53 The amount of \$4,537,500, reflecting an increase of \$167,600, provides for: (a) rental and maintenance of premises; utilities; rental and maintenance of furniture and equipment; communications; and miscellaneous services. The increase of \$167,600 reflects expenditure experience and relates to utilities, rental of furniture and equipment and communications.

Hospitality

- A.16A.54 The amount of \$21,700, at the maintenance level, provides for official functions in the context of meetings of intergovernmental bodies.

Supplies and materials

- A.16A.55 The amount of \$1,337,900, reflecting a decrease of \$440,000, relates to the cost of stationery, copier supplies, office supplies, printing and reproduction supplies, office automation supplies, fax and photocopier supplies and uniforms. The decrease of \$440,000 reflects the expenditure pattern for the last few years.

Furniture and equipment

- A.16A.56 The amount of \$2,880,400, reflecting an increase of \$328,400, provides for the following: (a) office equipment (\$673,900); (b) acquisition of data-processing and office automation equipment, including computers, printers, faxes and LAN equipment for ECA headquarters and the five subregional development centres (\$750,000); (c) replacement of office automation equipment, including computers, copiers and servers (\$811,200); (d) acquisition of software packages (\$180,000); (e) transportation equipment, including purchase and replacement of vehicles (\$130,000); and (f) other equipment, including document reproduction, printing and security equipment (\$335,300). The increase of \$328,400 is mainly due to the need to replace old desktop computers and desktop and network printers in the context of the office automation programme of ECA.

Grants and contributions

- A.16A.57 The amount of \$56,600, at the maintenance level, relates to the ECA contributions to Addis Ababa-based jointly financed administrative activities, including local security arrangements.

Section 16B

Regional Commissions New York Office

Table 16B.1 Requirements by object of expenditure

(Thousands of United States dollars)

Regular budget

Object of expenditure	1998-1999 expenditure	2000-2001 appropriation	Resource growth		Total before recosting	Recosting	2002-2003 estimate
			Amount	Percentage			
Posts	1 265.7	1 163.9	36.1	3.1	1 200.0	86.8	1 286.8
Other staff costs	3.7	8.4	6.4	76.1	14.8	0.8	15.6
Travel of staff	27.7	29.7	-	-	29.7	1.6	31.3
General operating expenses	28.0	27.0	5.8	21.4	32.8	1.8	34.6
Hospitality	1.4	1.4	-	-	1.4	-	1.4
Supplies and materials	-	-	4.0	-	4.0	0.2	4.2
Furniture and equipment	7.0	9.1	-	-	9.1	0.5	9.6
Total	1 333.5	1 239.5	52.3	4.2	1 291.8	91.7	1 383.5

Table 16B.2 Post requirements

Category	Established regular budget posts		Temporary posts				Total	
			Regular budget		Extrabudgetary			
	2000-2001	2002-2003	2000-2001	2002-2003	2000-2001	2002-2003	2000-2001	2002-2003
Professional and above								
D-1	1	1	-	-	-	-	1	1
P-5	1	1	-	-	-	-	1	1
P-4/3	1	1	-	-	-	-	1	1
Subtotal	3	3	-	-	-	-	3	3
General Service								
Principal level	-	1	-	-	-	-	-	1
Other level	3	2	-	-	-	-	3	2
Subtotal	3	3	-	-	-	-	3	3
Total	6	6	-	-	-	-	6	6

- 16B.1 The Regional Commissions New York Office serves as the focal point for all aspects of the substantive and operational activities of the five regional commissions with departments, offices and programmes at United Nations Headquarters, as well as with United Nations funds and programmes based in New York. It also maintains regular contact, on behalf of the regional commissions, with permanent missions of Member States to the United Nations, relevant intergovernmental and non-governmental organizations and the public in New York. The Office acts as the global coordinating secretariat for the cooperative and interregional activities of the regional commissions. It provides the commissions with analyses and syntheses of developments as they occur during the course of meetings of the General Assembly and the Economic and Social Council and their subsidiary bodies, as well as United Nations inter-agency meetings held at

Headquarters. The resource growth for regular budget resources will be 0.4 per cent at 2000-2001 rates.

Outputs

- 16B.2 Representation of the five regional commissions at intergovernmental and intra-secretariat meetings at Headquarters; acting as a conduit for information between the regional commissions and Headquarters, permanent missions of Member States in New York and the general public; coordinating services among the regional commissions. The Office publishes a newsletter in hard copy and on the United Nations home page on the World Wide Web, which is circulated to delegations, relevant United Nations funds and programmes, agencies of the United Nations system, other interested institutions and the general public.
- 16B.3 The Office is responsible for the preparation of the annual report of the Secretary-General on regional cooperation in the economic, social and related fields, which is submitted to the Economic and Social Council at its substantive session, and provides the Council with substantive servicing during its consideration of the item on regional cooperation.

Resource requirements (before recosting)

Posts

- 16B.4 The amount of \$1,200,000, reflecting an increase of \$36,100, provides for the staffing requirements of the Office as indicated in table 16B.2. The increase of \$36,100 results from the reclassification of the post of Library Assistant from General Service (Other level) to the Principal level to reflect the level of responsibilities assigned to the post.

Other staff costs

- 16B.5 The amount of \$14,800, reflecting an increase of \$6,400, relates to: (a) general temporary assistance to provide additional support during heavy workload periods and overtime. The increase of \$6,400 is due to additional requirements for General Service staff of the Office to work beyond officially designated hours during sessions of the General Assembly and the Economic and Social Council.

Travel of staff

- 16B.6 The amount of \$29,700, at the maintenance level, provides for travel of staff to service the meetings of the Executive Secretaries of the regional commissions, which are held twice annually, to attend the substantive session of the Economic and Social Council, held biennially at Geneva, and to participate in the meetings of the subsidiary bodies of the Administrative Committee on Coordination.

General operating expenses

- 16B.7 The amount of \$32,800, reflecting an increase of \$5,800, provides for: (a) rental and maintenance of data-processing equipment (\$21,800); and (b) communications (\$11,000). The increase of \$5,800 results from additional requirements related to centralized servicing of office automation equipment.

Hospitality

- 16B.8 The amount of \$1,400, at the maintenance level, relates to official functions of the Office during the sessions of the General Assembly and the Economic and Social Council and during the visits of the Executive Secretaries.

Supplies and materials

- 16B.9 The amount of \$4,000 provides for stationery, office, printing and reproduction supplies.

Furniture and equipment

- 16B.10 The amount of \$9,100, at the maintenance level, relates to acquisition and replacement of office automation equipment.
-